



# City of Garden Ridge

*"A way of life, not just a place to live"*

## MINUTES CITY COUNCIL SPECIAL MEETING MONDAY, APRIL 26, 2021, 2:00 P.M.

### **Councilmembers Present:**

Mayor Larry Thompson  
Mayor Pro-Tem John McCaw  
Councilmember Lisa Swint  
Councilmember Bryan Lantzy  
Councilmember Todd Arvidson  
Councilmember Kay Bower

### **Councilmembers Absent:**

None

### **City Staff Present:**

Nancy Cain, City Administrator  
Marisa Spencer, City Secretary  
Karen Ford, Finance/HR  
Dan Bellinger, Police Lieutenant  
Steven Steinmetz, Public Works Director  
Linda Crosland, Librarian

### **1. Call to Order**

With a quorum of the City Councilmembers present, Mayor Thompson called the special meeting of the Garden Ridge City Council to order at 2:00 p.m. on Monday, April 26, 2021, in the City Council Chambers of the Garden Ridge City Hall, 9400 Municipal Parkway, Garden Ridge, Texas 78266.

**2. Roll Call:** See above.

**3. Pledge of Allegiance:** Mayor Thompson led the Pledge of Allegiance and the Texas Pledge.

**4. Citizen Comment Period:** No one signed up to speak.

### **5. Approvals and Authorizations**

#### **a) City of Garden Ridge Salary Uniformity and Step Pay Plan.**

##### **1. Discuss and review presentation.**

Finance/HR Director Karen Ford presented the proposed City of Garden Ridge Salary Uniformity and Step Pay Plan and addressed questions from Councilmembers.

Mayor Thompson thanked Finance/HR Director Karen Ford and Department Heads for their hard work.

##### **2. Take action on plan.**

**Motion:** A motion was made by Councilmember Lantzy, seconded by Mayor Pro-Tem McCaw to approve the City of Garden Ridge Salary Uniformity and Step Pay Plan as presented with the exception of an 8% increase for the Chief of Police base salary and the City Secretary base salary. The City Council voted by roll call:


Place 1 – aye  
Place 2 – aye  
Place 3 – aye  
Place 4 – aye  
Place 5 – aye

The motion carried unanimously.

6. **Citizen Comment Period**: No one wished to speak.


7. **Adjournment**

**Motion:** A motion was made by Councilmember Lantzy, seconded by Councilmember Swint, to adjourn. The City Council voted five (5) for and none (0) opposed. The motion carried unanimously. There being no further business, the Monday, April 26, 2021, City Council special meeting was adjourned at 2:43 p.m. by Mayor Thompson.



Robb Erickson  
Mayor

ATTEST



Marisa Spencer  
City Secretary