



City of Garden Ridge

"A way of life, not just a place to live"

AGENDA WILDLIFE MANAGEMENT ADVISORY COMMISSION REGULAR MEETING MONDAY, OCTOBER 21, 2019, 6:00 P.M.

The Wildlife Management Advisory Commission will meet in a regular meeting on Monday, October 21, 2019, at 6:00 in the City Council Chambers, 9400 Municipal Parkway, Garden Ridge, Texas. This is an open meeting, open to the public, subject to the Open Meetings Law of the State of Texas. As required by law, notice is hereby posted providing time, place, date, and agenda thereof. The meeting facility is wheelchair accessible and accessible parking spaces are provided. Requests for accommodations or interpretive services must be made to the City Secretary 48 hours prior to this meeting.

1. **Call to Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Citizen Comment Period – limited to 30 minutes total**

Rules for Citizens' Participation:

The Commission welcomes citizen participation and comments at all Commission Meetings. The Commission offers citizens the opportunity to address them by signing up to speak prior to the meeting. If you speak, you should follow these guidelines:

- a) Respect and courtesy:
 1. Direct your comments to the entire Commission, not to an individual member, nor to the audience.
 2. Show the Commission the same respect that you would like to be shown.
 3. End your speaking at the time allotted below.
- b) Speaking:
 1. First citizen comment period
 - 1.1. You are required to sign up to speak and you are limited to one 3-minute period.
 2. Second citizen comment period
 - 2.1. You are not required to sign up and you are limited to one 2-minute period.
 3. State your name and address before your comments begin.
 4. You are only allowed to speak once per topic, unless also speaking during a posted Public Hearing.

NOTE: The Texas Open Meetings Act permits a member of the public or a member of the governmental body to raise a subject that has not been included in the notice for the meeting. However, any discussion of the subject must be limited to a proposal to place the subject on the agenda for a future meeting and any response to a question posed to the Commission is limited to either a statement of specific factual information or a recitation of existing policy. Tex. Gov't Code § 551.042.

5. **Business Items**

The following items are for discussion and/or possible action, including recommendations.

- a) Education/Training Session – Bees by Mark de Kiewiet (limited to 30 minutes total)(Kneupper).
- b) Approvals
 - i. Minutes for September 16, 2019, Wildlife Management Advisory Commission Regular Meeting.
- c) Discussions/Reports
 - i. Wildlife and wildlife incidents within the City of Garden Ridge.
 1. Feral Hogs
 2. Police Department and Animal Services

d) Updates/Recommendations

- i. Review and discuss deer management program with Ryan Murphy, RMH Ranch Services, LLC.
 1. Discuss and make recommendations related to, if needed.

- ii. Development of comprehensive Wildlife Management Plan for Garden Ridge.

1. Discuss and make possible recommendations regarding topics and/or items in the Wildlife Management Plan for Garden Ridge.

- iii. Commissioner's Projects

1. Health of wildlife in Garden Ridge.
 2. Future education/training sessions and Grapevine articles.

- iv. Meeting Updates/Reports

1. October 2, 2019, City Council Regular Meeting.
 2. Parks Committee Monthly Meetings.

- v. Ordinance No. 210-022018 An Ordinance of the City Council of the City of Garden Ridge adopting board and commission policy and procedures; providing that this Ordinance shall be cumulative of all Ordinances; providing a severability clause; providing a savings clause; and providing an effective date.

1. Discuss and accept the resignation of Commissioner McKinney.
 2. Interview possible candidates for the Wildlife Management Advisory Commission Place 4 vacancy (term expiring September 30, 2020).
 3. Make recommendation to City Council for appointment of Commissioner.
 4. Discuss and make recommendations related to application of ordinance provisions to commission members, if needed.

e) Future Agenda Items.

- i. Commissioner input.
- ii. Announcement of next Wildlife Management Advisory Commission Regular Meeting (Monday, November 18, 2019, at 6 p.m. at City Hall).

7. **Citizen Comment Period - limited to 20 minutes total**

See "Rules for Citizens' Participation" under Item 4.

8. **Adjournment**

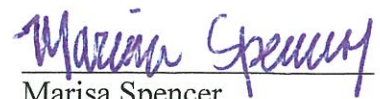
AGENDA NOTICES:

Decorum Required: Any disruptive behavior, including shouting or derogatory statements or comments may be ruled out of order by the Presiding Officer. Continuation of this type of behavior could result in a request by the Presiding Officer that the individual leave the meeting, and if refused, an order of removal.

Action by Commission Authorized: The Commission may vote or act upon any item within this Agenda.

Attendance By Other Elected or Appointed Officials: It is anticipated that members of the City Council, other city board, commissions and/or committees may attend the meeting in numbers that may constitute a quorum of the other city boards, commissions and/or committees. Notice is hereby given that the meeting, to the extent required by law, is also noticed as a meeting of the City Council, other boards, commissions and/or committees of the City, whose members may be in attendance. The members of the boards, commissions and/or committees may participate in discussions on the same items listed on the agenda, which occur at the meeting, but no action will be taken by such in attendance unless such item and action is specifically provided for on an agenda for that board, commission or committee subject to the Texas Open Meetings Act.

This is to certify that I, Marisa Spencer, posted this Agenda at 1:00 p.m. October 16, 2019, on the bulletin board located at the entrance to the Garden Ridge City Hall, 9400 Municipal Parkway, Garden Ridge.


Marisa Spencer
City Secretary



City of Garden Ridge

"A way of life, not just a place to live"

MINUTES

WILDLIFE MANAGEMENT ADVISORY COMMISSION REGULAR MEETING

MONDAY, SEPTEMBER 16, 2019, 6:00 P.M.

Commissioners Present:

Chair Cynthia Shanahan-Segovia
Vice-Chair David Krawczynski
Commissioner Paul Sullivan
Commissioner Jeremiah McKinney (Left at 6:45pm)
Commissioner Troy Bippert
Commissioner Shannon Drichta
Councilmember Lisa Swint, Ex-officio

Commissioners Absent:

Commissioner Ken Kneupper (Voluntary Announced Absence)

City Staff Present, City Councilmembers, and Other Commissioners:

Nancy Cain, City Administrator
Marisa Spencer, City Secretary
Kat Balbi, Assistant City Secretary
Kitty Owen, Planning and Zoning Commissioner

1. Call to Order

With a quorum of the Wildlife Management Advisory Commissioners present, the regular meeting of the Garden Ridge Wildlife Management Advisory Commission was called to order by Chair Segovia at 6:01 p.m. on Monday, September 16, 2019, in the City Council Chambers of the Garden Ridge City Hall, 9400 Municipal Parkway, Garden Ridge, Texas 78266.

2. Roll Call: See above.

3. Pledge of Allegiance: Chair Segovia led the Pledge of Allegiance.

4. Wildlife Management Advisory Commission Chair Statement: Chair Segovia stated she would like to move agenda item 6.d)i. to the beginning of the meeting to allow Craig Hensley adequate time to discuss and address questions.

6. Business Items

d) Updates/Recommendations

i. Review and discuss deer counts including Texas Parks and Wildlife population summary and recommendation.

Craig Hensley discussed the three (3) surveys conducted throughout August and September. Texas Parks and Wildlife generated a population estimate of 931 deer with 132 bucks, 543 does, and 256 fawn. He stated that there is an average of 2.98 acres per deer and Garden Ridge still has too many deer for a healthy habitat. He stated the City should continue to manage the deer herd. He answered questions from the Commission and thanked them for the opportunity.

5. Citizen Comment Period:

Martha Stipp, 21007 Cedar Branch, spoke regarding the deer counts and her participation in them.

6. Business Items

The following items are for discussion and/or possible action, including recommendations:

a) Education/Training Session – “Language of Bats in Garden Ridge” by Commissioner McKinney (limited to 30 minutes total).

Commissioner McKinney reviewed the presentation “Language of Bats in Garden Ridge” (see attached). He answered questions from the audience and Commission.

b) Approvals

i. Minutes for August 19, 2019, Wildlife Management Advisory Commission Regular Meeting.

Motion: A motion was made by Commissioner Sullivan, seconded by Vice-Chair Krawczynski, to approve the minutes for August 19, 2019, Wildlife Management Advisory Commission Regular Meeting. The Commission voted four (4) for and none (0) opposed. The motion carried unanimously.

c) Discussions/Reports

i. Wildlife and wildlife incidents within the City of Garden Ridge.

1. Police Department and Animal Services

The Commission reviewed the wildlife report from the Police Department and Animal Services.

d) Updates/Recommendations

i. Review and discuss deer counts including Texas Parks and Wildlife population summary and recommendation.

See page one (1).

1. Discuss and make recommendations related to deer management, if needed.

Vice-Chair Krawczynski discussed the geographical changes which could have contributed to the difference from last year’s counts. Commissioner Drichta stated Mr. Hensley’s information reflected her own sightings on her street. The Commission discussed the budget for Wildlife Management and discussed the process of making recommendations of deer management to City Council due to the importance it has on the habitat.

Motion: A motion was made by Vice-Chair Krawczynski, seconded by Commissioner Sullivan, to recommend to City Council the removal of 200 deer with preference through a TTT permit. The Commission voted four (4) for and none (0) opposed. The motion carried unanimously.

Motion: A motion was made by Commissioner Sullivan, seconded by Commissioner Bippert, to request that City Staff proceed with obtaining the proper permits starting in October contingent on City Council approval. The Commission voted four (4) for and none (0) opposed. The motion carried unanimously.

ii. Development of comprehensive Wildlife Management Plan for Garden Ridge.

1. Discuss and make possible recommendations regarding topics and/or items in the Wildlife Management Plan for Garden Ridge.

Chair Segovia reviewed the updated Wildlife Management Plan, such as the removal of Dark Sky. The Commission discussed the deer section within the Wildlife Management Plan. Nancy Cain, City Administrator, asked the Commission to review the document for grammatical errors and consistency.

iii. Commissioner’s Projects

1. Brochure/mailer from New Braunfels (Sullivan).

Chair Segovia stated the brochure was not provided to the Commission.

2. Dedication of the Gardens of Garden Ridge on September 28th, 2019, (Segovia).

The Commission discussed the September 28, 2019, Ribbon Cutting Event and Celebration for the Gardens of Garden Ridge outside the Library at 2pm.

3. Health of wildlife in Garden Ridge.

Chair Segovia spoke regarding monarchs beginning their journey south and where this information can be tracked through the website www.journeynorth.org. She also discussed that deer are more active and citizens should be more aware while driving.

4. Future education/training sessions and Grapevine articles.

The Commission discussed the schedule for future education/training sessions: October – Commissioner Kneupper (San Marcos Beekeepers Association: honeybees). November – Chair Segovia (TBD/possibly Humane Society to discuss habitat improvement).

iv. Meeting Updates/Reports

1. September 4, 2019, City Council Regular Meeting.

Chair Segovia stated the City Council approved the reappointments of herself, Commissioner Krawczynski, Commissioner Kneupper, and Commissioner Sullivan as well as the recommendation to appoint Shannon Drichta.

2. Parks Committee Monthly Meetings.

Chair Segovia stated the Parks Committee has marked off a section in Paul Davis Park for planting pollinators. Commissioner Drichta stated the volunteers for seeding could come from Boy Scouts and other teens.

v. Ordinance No. 210-022018 An Ordinance of the City Council of the City of Garden Ridge adopting board and commission policy and procedures; providing that this Ordinance shall be cumulative of all Ordinances; providing a severability clause; providing a savings clause; and providing an effective date.

1. Receive recommendations and consideration of appointment of Wildlife Management Advisory Commission Chair and Vice-Chair for a one-year term effective October 1, 2019.

Motion: A motion was made by Commissioner Bippert, seconded by Commissioner Sullivan, to reappoint Cynthia Shanahan-Segovia as Chair and David Krawczynski as Vice-Chair for a one-year term effective October, 1, 2019. The Commission voted four (4) for and none (0) opposed. The motion carried unanimously.

2. Discuss and make recommendations related to application of ordinance provisions to commission members, if needed.

Chair Segovia stated the Commission did not have any additional matters to discuss at this time.

e) Future Agenda Items.

i. Commissioner input.

Commissioner Drichta stated she would like an educational session on wild birds and will look into scheduling an educational session with the Humane Society.

ii. Announcement of next Wildlife Management Advisory Commission Regular Meeting (Monday, October 21, 2019, at 6 p.m. at City Hall).

Chair Segovia announced the next Wildlife Management Advisory Commission Regular Meeting will be held on Monday, October 21, 2019, at 6:00 p.m. at City Hall.

7. Citizen Comment Period - limited to 20 minutes total

Martha Stipp, 21007 Cedar Branch, spoke regarding a separate deer count conducted by Advocates for Garden Ridge Wildlife.

Tony Frasco, 8802 Wild Wind Park, spoke regarding the deer count he participated in and the permitting process from Texas Parks and Wildlife.

8. Adjournment

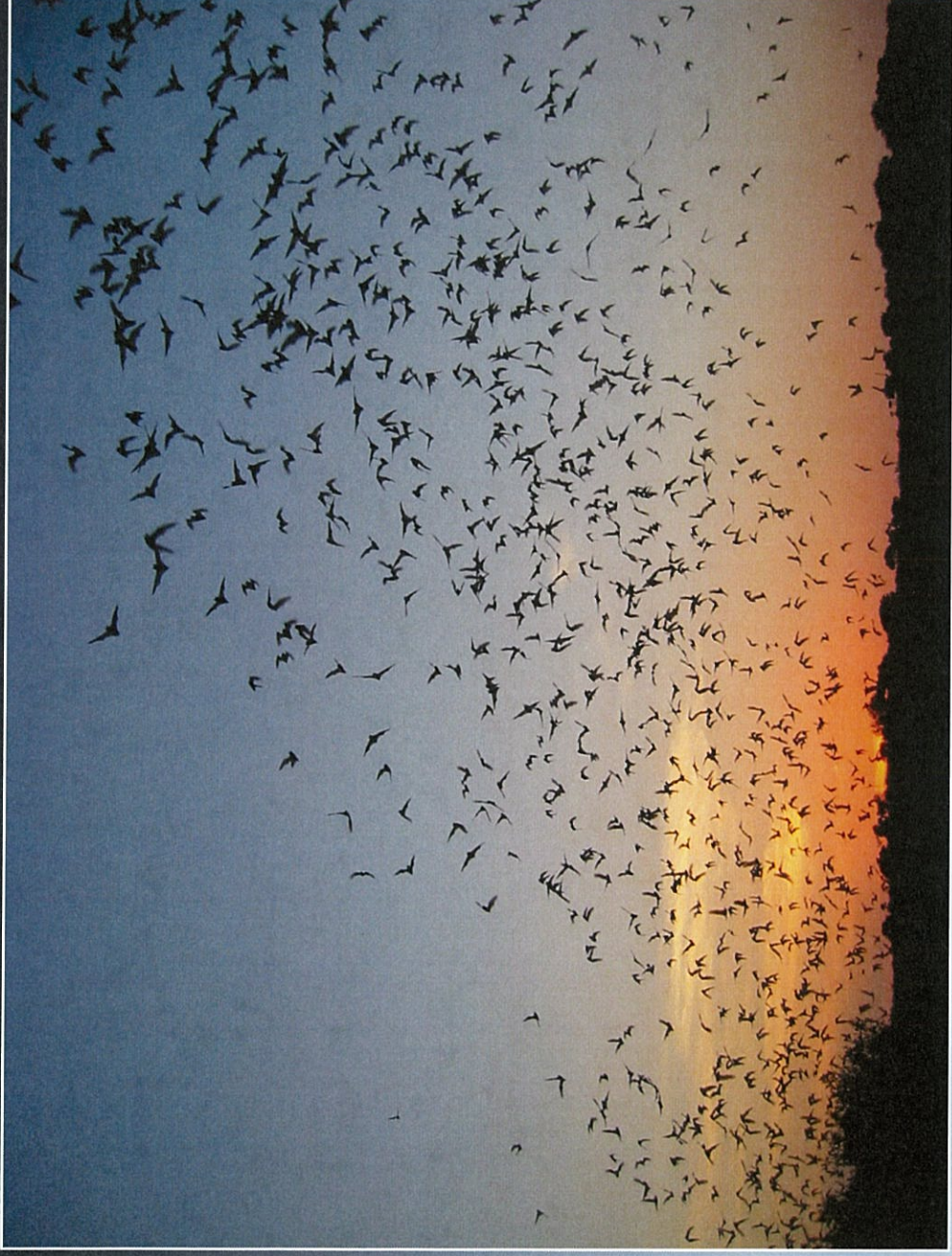
There being no further business, the Monday, September 16, 2019, Wildlife Management Advisory Commission Regular Meeting was adjourned at 8:00 p.m. by Chair Segovia.

ATTEST:

David Krawczynski, Vice-Chair

Kat Balbi
Assistant City Secretary

Bats of Garden Ridge



Jeremiah McKinney, September 2019

Bats of Garden Ridge



General Information:

1. Only mammal capable of continuous flight.
2. Over 1,200 different species worldwide (33 documented in Texas)
3. Bats are primarily nocturnal
4. Not flying rodents. Order of Chiroptera (Megabats & Microbats).
5. Variable diet: insectivores, carnivores, nectarivore, piscivore and sanguivore
6. Some species consume body weight in insects per night.
7. \$1.7 million/ year in savings for farmers

Bats of Garden Ridge



Bat Myths:

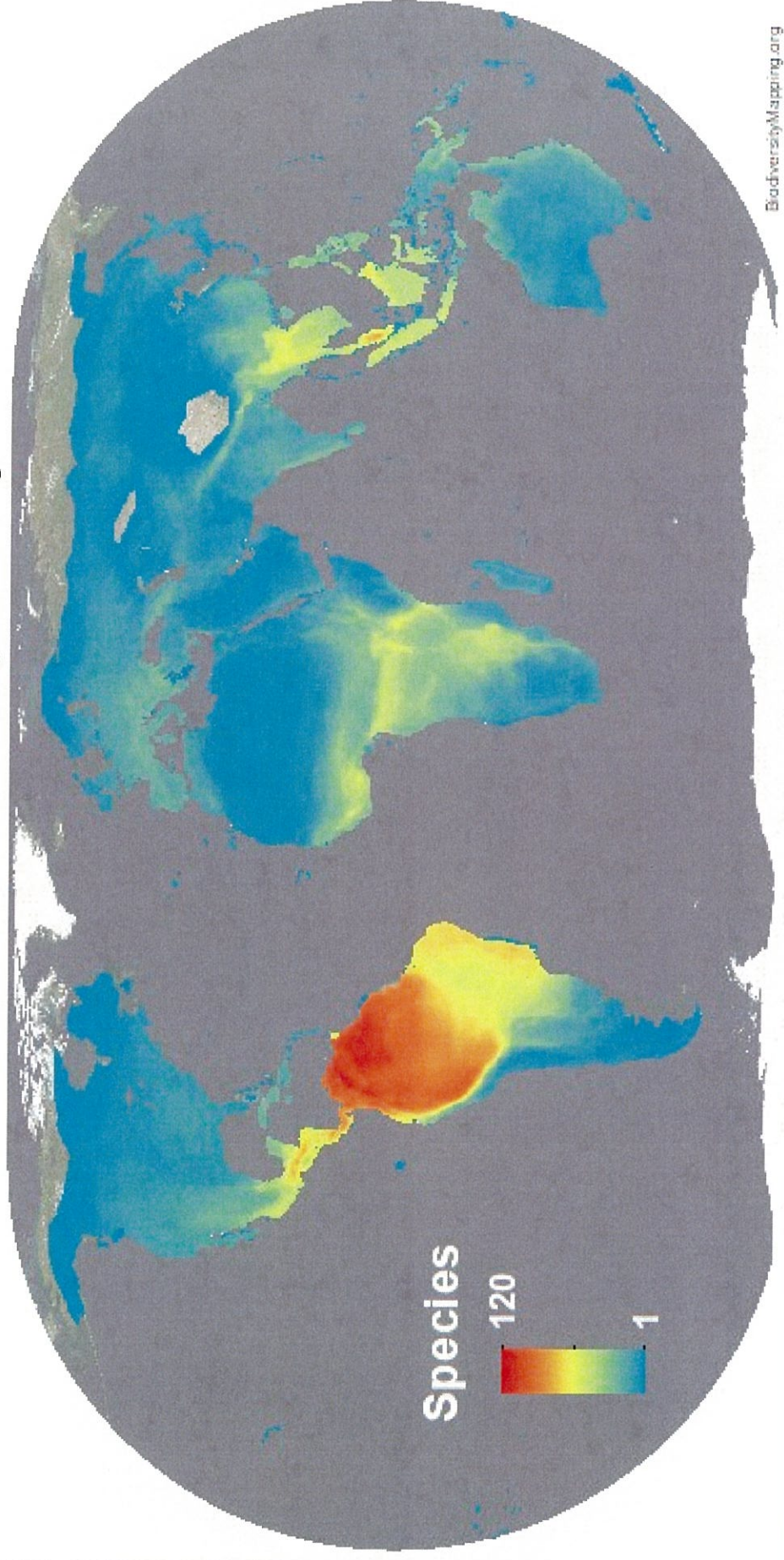
1. Bats are blind
2. Bats will attack and give you rabies
3. Bats are flying rodents
4. Bats feed on human blood
5. All bats live in caves



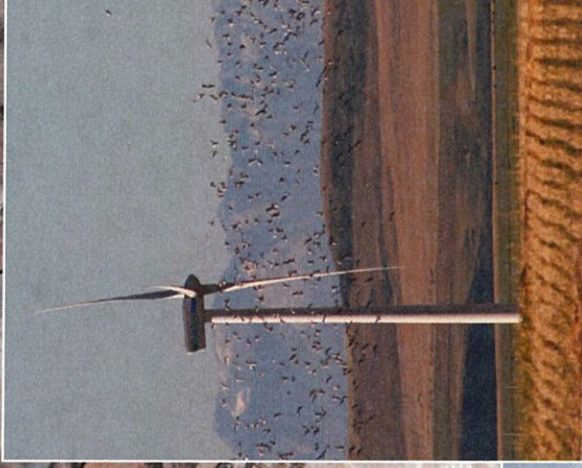
Bats of Garden Ridge

Where bats live:

Chiroptera (Bats)



Bats of Garden Ridge

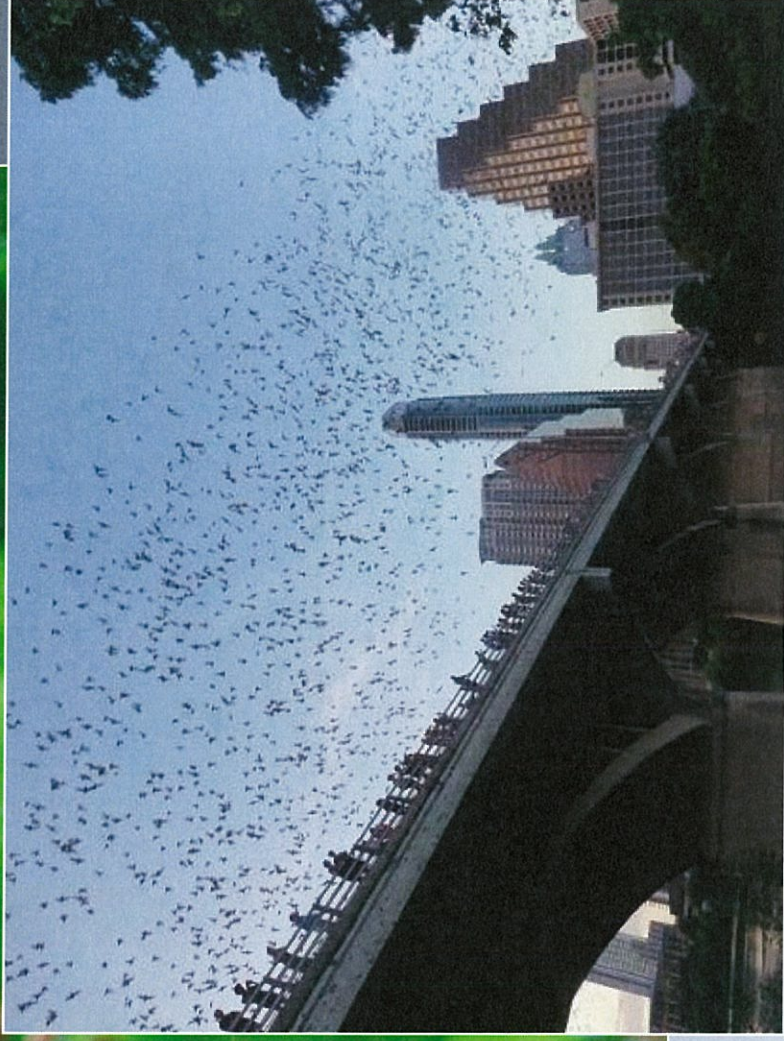


Threats to Bats:

1. Habitat loss
2. Roost destruction
3. White Nosed Syndrome
4. Wind farms

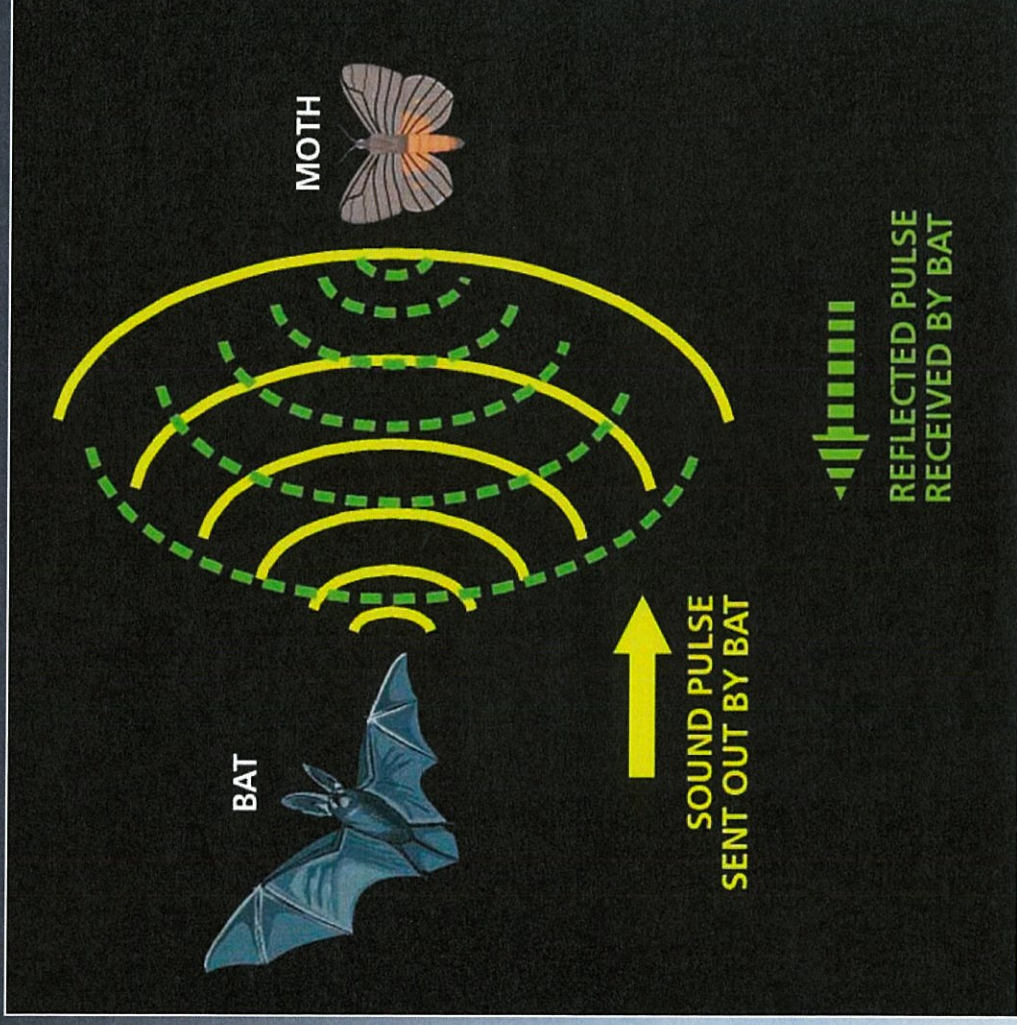
Bats of Garden Ridge

Where bats live:



Bats of Garden Ridge

Echolocation:

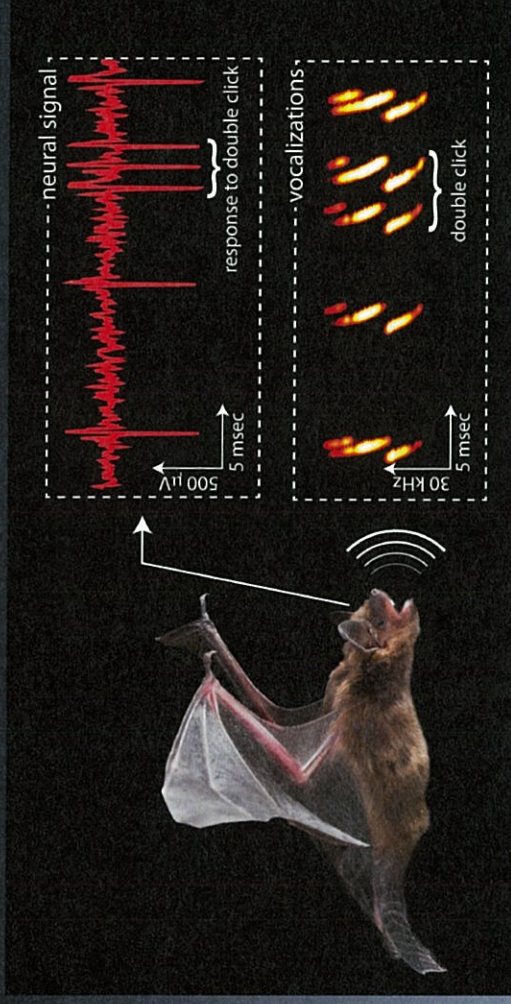


Bats of Garden Ridge

Echolocation:



Bats of Garden Ridge



Echolocation:

Bat emitting calls

<https://www.youtube.com/watch?v=5EvDx1DpOeY>

Bat feeding

https://www.youtube.com/watch?v=MjgRh_Q_xwvs

Fishing bat

<https://www.youtube.com/watch?v=wgLHUNBWR58>

Moth talking back

<https://www.sciencemag.org/news/2016/01/moths-avoid-capture-talking-back-bats>

Bats of Garden Ridge

Bat detection:



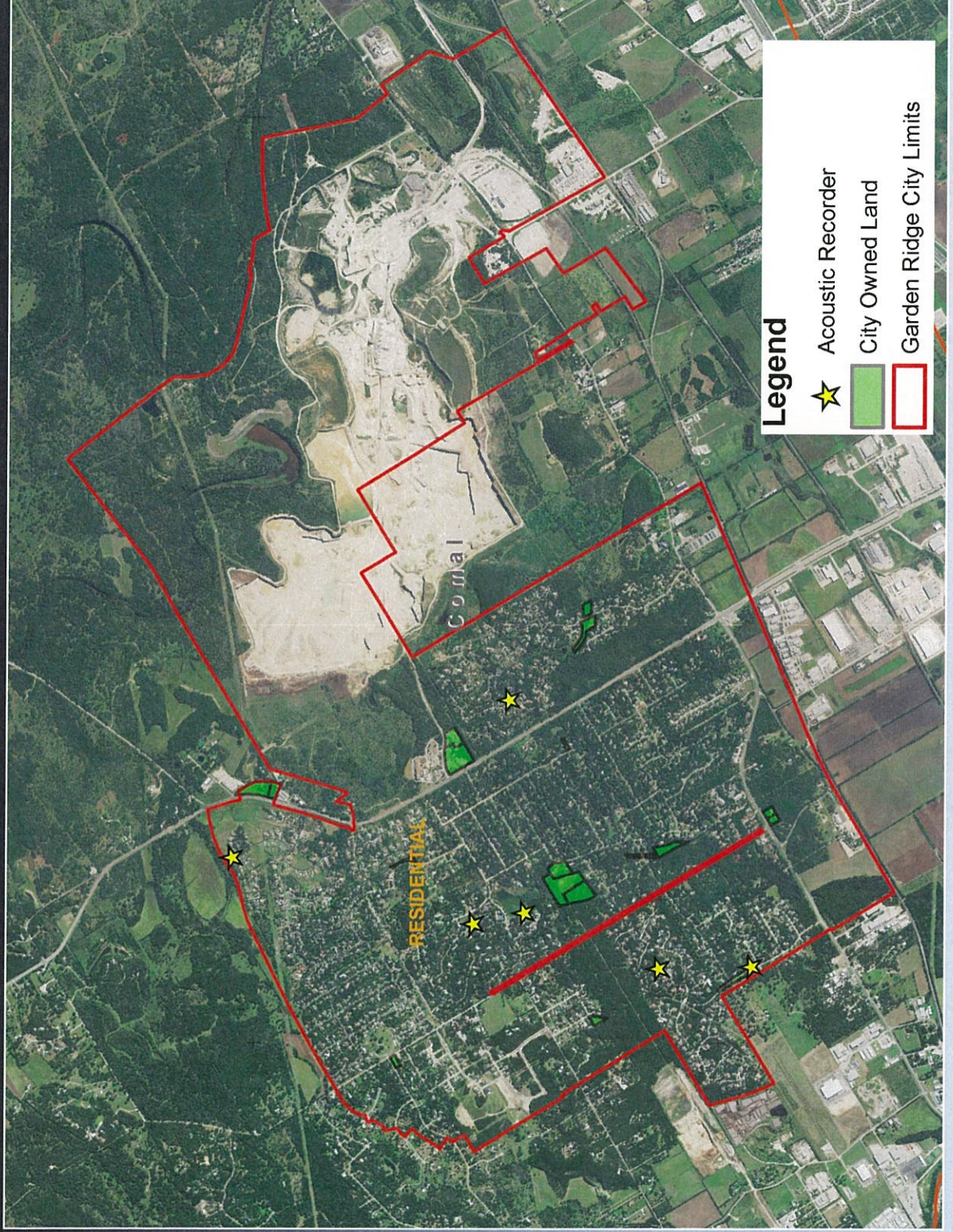
Bats of Garden Ridge

Bat detection:



- Wildlife Acoustics SM4 Bat
- Wildlife Acoustics SMM-U2 Ultra sonic microphone

Bats of Garden Ridge



Bats of Garden Ridge

Bat call analysis:



- Wildlife Acoustics Kaleidoscope Pro Analysis Software

Bats of Garden Ridge

City of Garden Ridge Bat Survey Results

Western red bat (Lasiurus borealis)		Hoary bat (Lasiurus cinereus)		Northern yellow bat (Lasiurus intermedius)		Silver-haired bat (Lasionycteris noctivagans)	
Calls	P value	Calls	P value	Calls	P value	Calls	P value
101	0.000	511	0.000	3,904	0.000	1,541	0.000

Western Yellow bat (Lasiurus xanthinus)		Western small-footed Myotis (Myotis ciliolabrum)		Brazilian free-tailed bat (Tadarida brasiliensis)		Southern Yellowbat (Lasiurus ega)	
Calls	P value	Calls	P value	Calls	P value	Calls	P value
196	0.000	24	0.000	3,477	0.000	1,128	0.000

American parastrelle (Parastrellus hesperus)		American perimyotis (Perimyotis subflavus)		Seminole bat (Lasiurus seminolus)	
Calls	P value	Calls	P value	Calls	P value
207	0.000	190	0.000	62	0.000

Total calls identified to species: **11,279**
 Total No ID: 7,280
 Total Noise: 653

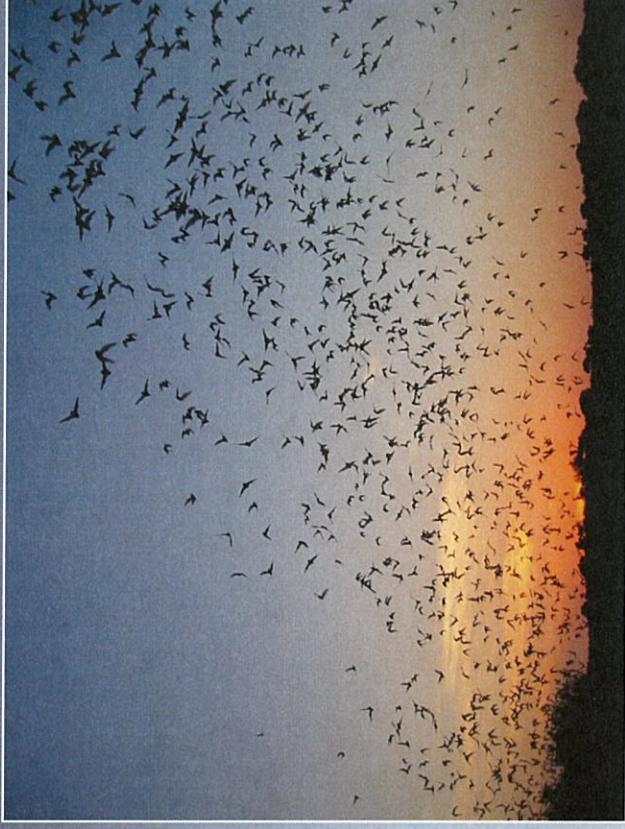
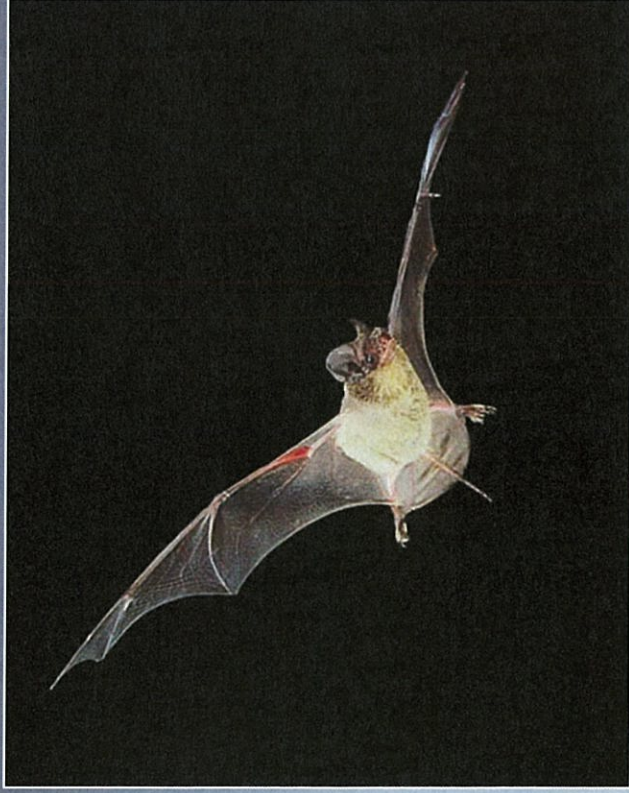
Footnotes:

1. Acoustic data collected September 4 - 11, 2019 at six sites within Garden Ridge City limits (see Acoustic Survey Map)
2. P values < 0.05 indicating species presence with a high level of certainty
3. Acoustic analysis conducted with Wildlife Acoustics Kaleidoscope Pro 4 Software +1 More Accurate setting

Bats of Garden Ridge

Brazilian free-tailed bat (*Tadarida brasiliensis*)

- Most common bat in Texas occurring state-wide
- Migratory species except in East Texas
- Primarily a cave dweller, but uses bridges, buildings and other man-made structures
- Can travel great distances nightly to forage (up to 60 miles)
- Diet consists primarily of moths but also takes other small insects



Bats of Garden Ridge

Hoary bat (*Lasiurus cinereus*)

- Forest dwelling species occurring across Texas
- Migratory species
- Tree roosting species, solitary or small groups in leafed branches
- Larger and heavily furred bat
- Diet consists primarily of moths but also takes other small insects



Bats of Garden Ridge

Western red bat (*Lasiurus blossevillii*)

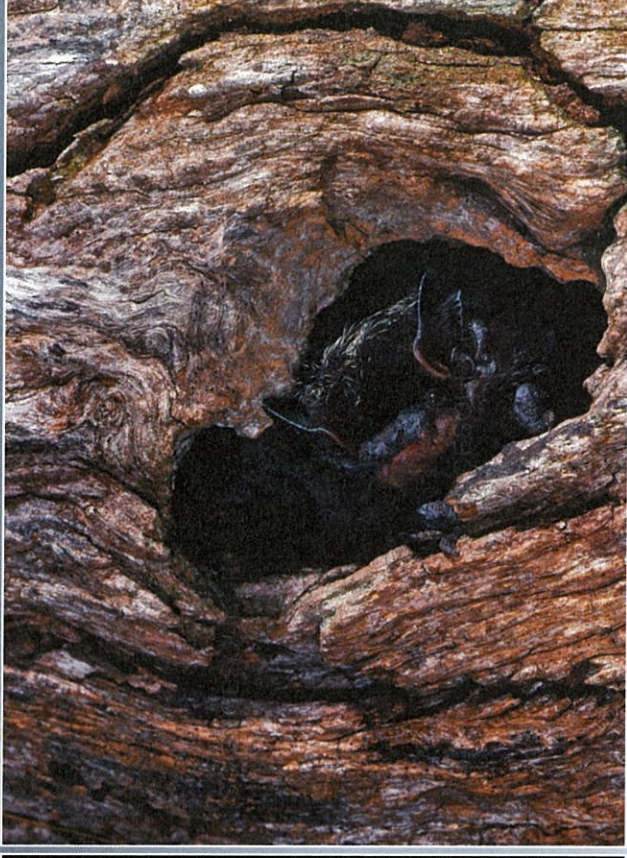
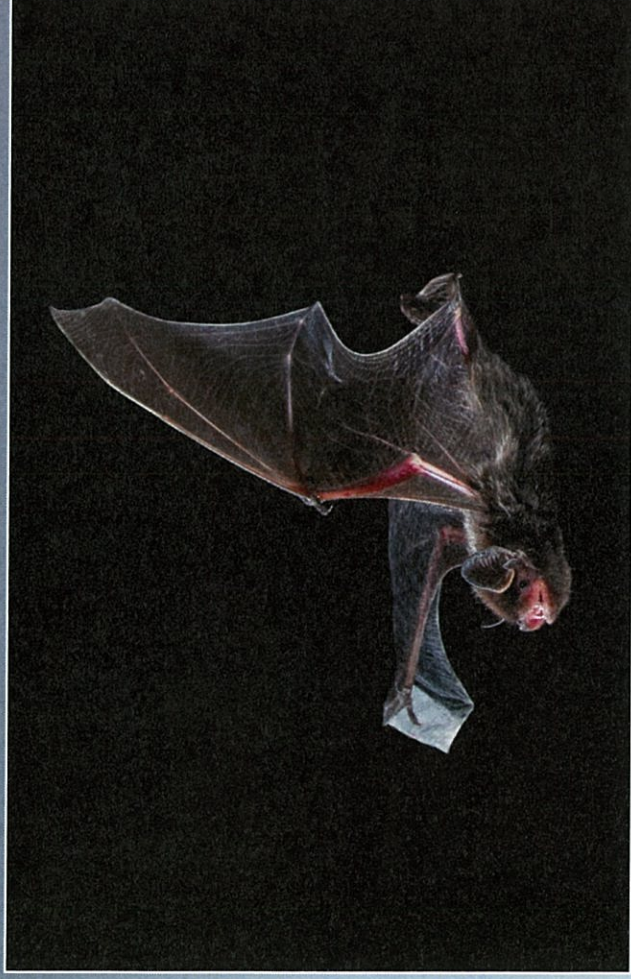
- Forest dwelling occurring at sites scattered across Texas
- Believed to be migratory in southwest US
- Tree roosting species, typically riparian habitats, solitary or small groups in leafed branches
- Medium-sized and reddish-blond color
- Diet unknown in Texas, assumed to be moths, grasshoppers and crickets



Bats of Garden Ridge

Silver-haired bat (*Lasiurus noctivagans*)

- Primarily forest dwelling species, but also known to occur xeric habitat during migration
- Believed to be migratory in TX
- Primarily a tree cavity roosting using woodpecker holes and behind loose bark. Has also been found in buildings.
- Medium-sized and reddish-blond color
- Diet unknown in Texas, assumed to be a moth specialist from NM study



Bats of Garden Ridge

Western yellow bat (*Lasiurus xanthinus*)

- First documented in west Texas in 1996 and is believed to be expanding its range eastward
- Found in wide variety of habitats but primarily riparian
- Primarily roosts in trees, yucca and palms
- Medium-sized blonde color
- Diet includes variety of small insects including moth, flies, wasps, beetles and crickets



Bats of Garden Ridge

Western small-footed Myotis (*Myotis ciliolabrum*)

- In Texas, occurs primarily in Trans-Pecos
- Woodland species but also found in grasslands and desert scrub
- Thought to be migratory in Texas range, but non-migratory in western US.
- Roost in a variety of sites including crevices, and cracks in canyon walls, caves, loose bark on trees, abandoned houses and mine tunnels.
- Diet includes variety of small insects including moth, flies, ants and lacewings



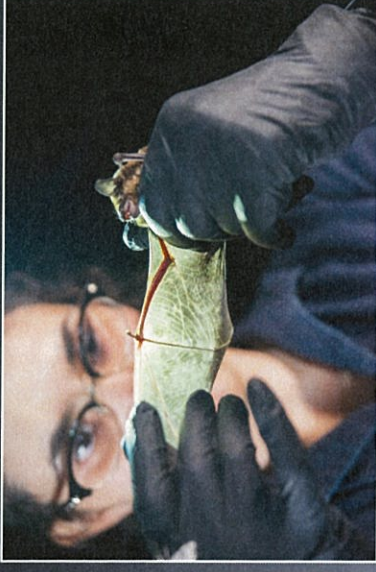
Bats of Garden Ridge

Northern yellow bat (*Lasiurus intermedius*)

- Large blonde bat occurring inward from coastal plains
- Migratory in Texas range, but non-migratory in western US
- Roost in habitats where Spanish moss is prevalent and where palm trees are common
- Diet includes variety of small and medium insects including dragon flies, beetles, leaf hoppers and others



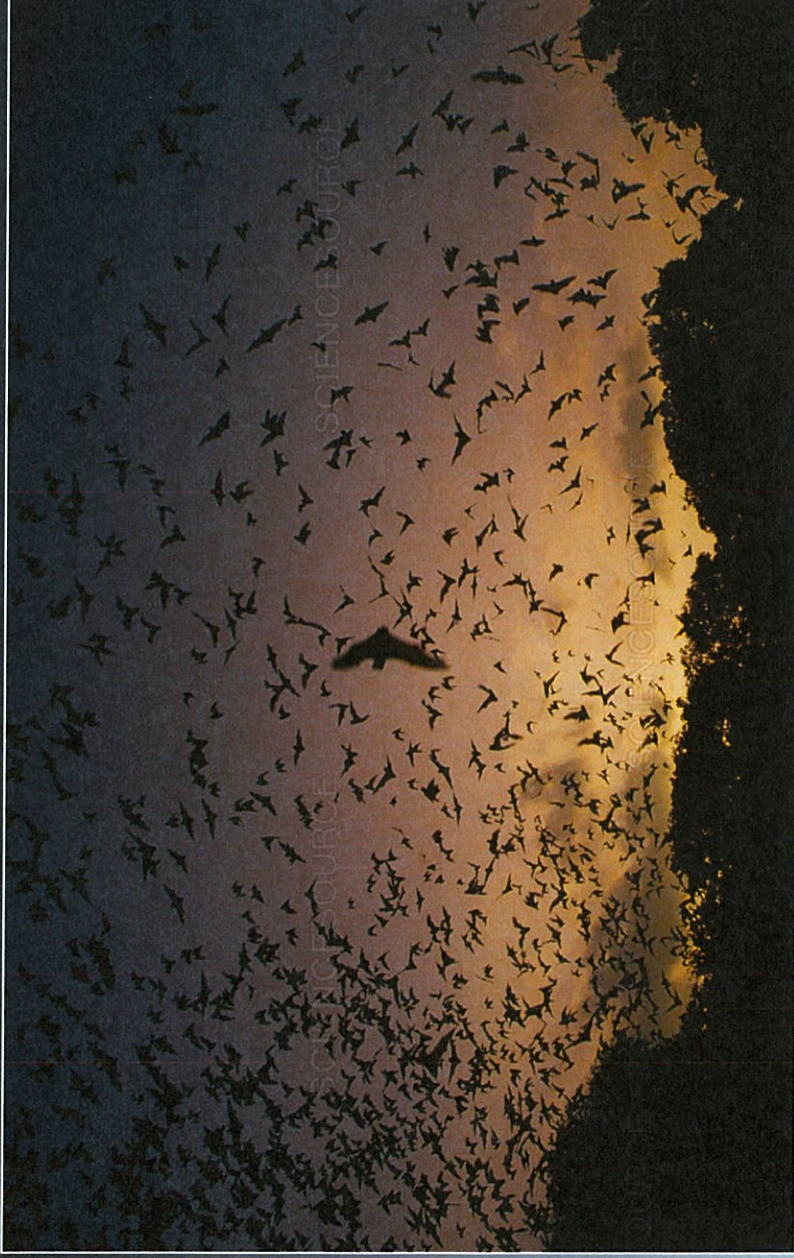
Bats of Garden Ridge



How you can help bats:

1. Become a bat Ambassador
2. Reduce pesticide use
3. Promote natural habitat
4. Protect water quality
5. Bat houses
6. Citizen scientists
7. Avoid disturbing bats
8. Safely remove or exclude bats

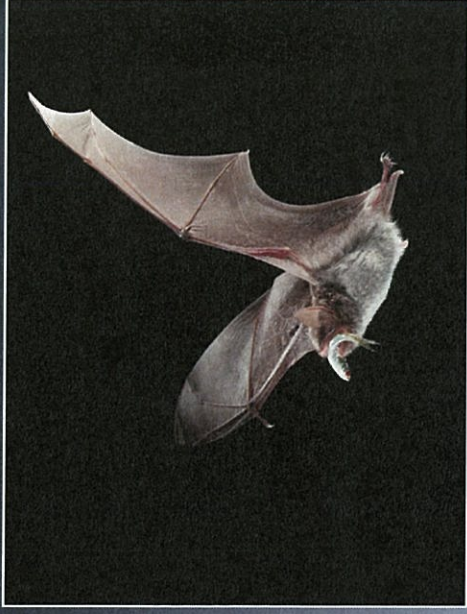
Bats of Garden Ridge



Special Thanks!

1. Club at Garden Ridge
2. Sigman Family
3. Gillman Family
4. Fitzgerald Family

Bats of Garden Ridge



QUESTIONS?



Bats of Garden Ridge

Resources:

Content:

Ammerman, L.K., Hice, C.L. and Schmidly. 2012. Bats of Texas. Texas University Press. College Station, Texas.

Photographs:

<https://agrilife.org/batsinschools/about-bats/> (accessed 9/11/19)
<http://www.nearfamous.com/Pages/NectarBats.html> (accessed 9/11/19)
<https://ferrebeekeeper.wordpress.com/tag/bats/> (accessed 9/11/19)
<https://passporttotexas.org/wildlife-origin-of-white-nose-syndrome/> (accessed 9/11/19)
<http://www.batcon.org/pdfs/BCI%20Strategic%20Plan%202013.pdf> (accessed 9/11/19)
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<https://www.merlintuttle.org/2014/07/06/plecotus-auritis-austriacus-emerging-woodpecker-hole/> (accessed 9/11/19)
<https://www.tes.com/news/its-obvious-learning-outside-classroom-works> (accessed 9/13/19)
<https://www.flickr.com/photos/oregonwild/4537675143> (accessed 9/14/19)
<http://www.utahbats.com/western-small-footed-myotis.html> (accessed 9/14/19)
https://en.wikipedia.org/wiki/Northern_yellow_bat (accessed 9/14/19)
<https://www.sciencesource.com/archive/Western-Small-footed-Bat-SS2666315.html> (accessed 9/14/19)
<https://twitter.com/usbr/status/923972316911902720> (accessed 9/14/19)
<https://www.sciencesource.com/archive/Silver-haired-bat--L--noctivagans--SS2727018.html> (accessed 9/14/19)
<https://elifesciences.org/articles/36561> (accessed 9/14/19)

GARDEN RIDGE POLICE DEPARTMENT



MEMORANDUM

To: Wildlife Management Advisory Commission
City of Garden Ridge

From: Ron Eberhardt
Chief of Police
City of Garden Ridge

Date: 15 October 2019

Copies:

Reference: Monthly Wildlife Statistics

Members of the Commission,

Here is the data collected for the preceding weeks regarding the Police Departments involvement with animal related calls. These numbers do not include any cases related to domestic dogs or cats.

10 September 2019 through 15 October 2019

- 7 - Hogs trapped in Trophy Oaks location - 3 different dates / dispatched on scene by officers
- 1- Dead armadillo in roadway / removed
- 1- Injured deer in roadway / UTL upon arrival
- 1- Injured opossum / dispatched on scene by officer
- 2 - Deer trapped in hog trap in Georg Ranch / Officer released deer



City of Garden Ridge

"A way of life, not just a place to live"

MONTHLY ANIMAL SERVICES REPORT

October 2019

Year to Date Wildlife Report

	Jan	Feb.	Mar	Apr.	May	Jun	Jul	Aug.	Sep.	Oct	Nov	Dec.	Total
Deer	11	6	5	2	10	11	9	9	5				68
Raccoons	5	3	3	3	5	4	4	4	3				31
Possums	2	1	1	4	2	3	1	1	5				20
Skunks	5	0	0	0	0	0	0	1	0				6
Wild hogs	0	0	0	0	0	0	0	0	4				4
Turtles	0	0	0	0	1	2	2	0	0				5
Squirrels	0	2	0	0	2	0	1	0	1				6
Foxes	1	1	0	0	0	1	0	0	0				3
Armadillos	0	1	0	1	1	0	0	1	2				6
Hawks	1	0	0	0	0	0	0	0	0				1
Bats	0	0	1	0	0	0	0	2	0				3
Coyotes	0	0	1	0	0	0	0	0	0				1
Buzzards	0	0	0	0	0	0	0	0	0				0
Ringtails	0	0	0	0	0	0	0	0	0				0
Snakes	0	0	0	1	0	4	1	1	0				7
Other	0	1	0	0	1	0	0	0	0				2
YTD Total	25	15	11	11	22	25	18	19	20				166

Additional information

Information on the 5 deer:
5 - vehicle

Print

City Commission Volunteer Interest Form - Submission #1511

Date Submitted: 10/3/2019



City of Garden Ridge

"A way of life, not just a place to live"

City Commission Volunteer Interest Form

Date

mm/dd/yyyy

First Name

Angus

Last Name

Beaird

Address

20338 Regency Run

City

Garden Ridge

State

Texas

Zip Code

78266

Phone Number

210-617-6901

Other contact number

Occupation

Retired

Please check which of the following Commission you have a desire to serve on:

☒ Planning and Zoning Commission

☒ Wildlife Management Advisory Commission

☒ Quarry Commission

☒ Any City Commission

☒ Water Commission

Tell us why you desire to serve on a City Commission.

interested in making Garden Ridge an even better place to live.

List any Boards, Commissions or Committees you have previously served on in Garden Ridge or other entities.

Please attach your resume or a bio.*

Angus Beaird Resume V6.docx

A resume or a bio is required to be submitted with Volunteer Interest Form.

Angus G. Beaird

PROFESSIONAL SUMMARY

Human Resources Manager, Talent Manager, Diplomat-Advisor, Trainer, Operations Manager, and Military Veteran with a Secret Security Clearance and 20 years of proven experience in the United States Army. Career supported by a Master's degree in Industrial and Organizational Psychology.

Training Development
Managing Change
Process Improvement
Cost Analysis

Author
Diversity
Senior Leadership
Policy Implementation

Employee Recognition Process
Diplomatic Relations
Microsoft Office Suite
Marketing

PROFESSIONAL EXPERIENCE

Angel Staffing, Inc.

January 2018- April 2018

Human Resources Manager

- Managed all areas of HR including employee relations, performance management, onboarding, benefits administration, recruiting/staffing, training, compensation analysis, and managing admin staff.
- Served as HIPAA and OSHA Compliance and Training Officer.
- Performed all areas of HR functions for over 40 employees working on various government contracts worth over 10M
- Developed training and instituted policies that enhanced efficiency, improved adherence to acceptable business practices, and enhanced safety guidelines for risk mitigation.
- Responsible for researching medical prospective employee's medical, criminal, professional, and credentials backgrounds to ensure the best candidates were selected for employment.
- Reported to, directly interacted, and collaborated with the Chief Operations Officer daily

U.S. Army – Multiple Locations

October 1996 – November 2017

Senior Human Resources and Talent Manager

- Led a team of 140 people ranging from U.S. Army employees to contracted civilian employees managing and developing training curriculum, execution, after action reviews
- Facilitated over 31,416 medical appointments resulting in a 99.4% success rate effecting \$3,700,000.
- Created a process and products database that reduced employee and manager research time by 26%
- Developed an awards submission process that improved timeliness and accuracy for over 50 awards
- Maintained accurate records for all employees
- Established procedures to ensure timely investigations for employee issues including discipline, performance, pay, and safety issues

Diplomat and Medical Advisor

- Mentored and advised 54 foreign units that supported over 100K personnel in health service support including modernization, policy development, material acquisition, human resources, training development, and quality control
- Developed and refined medical support training and support contracts worth over \$7.8M
- Exercised diplomatic prowess during frequent interactions with host nation royalty, senior government officials, and CEO level military level employees
- Authored a culturally focused paper on the intricacies of advising Saudi Arabian counterparts that was lauded by leadership and resulted in better relations in the region

Angus G. Beaird

Director of Instruction and Curriculum Development

- Directed the instruction of Joint Medical Readiness Training for Combat Casualty Care indoctrination of over 1,000 physicians, physician assistants, Nurses, and Dentist from all branches of the Department of Defense as well as International Medical Officers
- Led 22 medical officers through intensive combat scenario training that enhanced their capabilities to increase the survival rate of wounded employees on the battlefield
- Instructed Pre-Hospital Trauma Life Support training for 32 medical officers, attained a 100% certification rate due to his superior instructor skills
- Managed \$250K of training equipment; ensured zero losses and maintained 100% serviceability
- Improved department supply economy resulting in a savings of \$25K

EDUCATION

MA, Industrial and Organizational Psychology - University of the Incarnate Word, San Antonio, TX

BS, Applied Arts and Sciences - University of the Incarnate Word, San Antonio, TX

AA, General Studies – Central Texas College, Killeen, TX

SPECIALIZED TRAINING

Lean Six Sigma – Yellow Belt

Master Resilience Trainer Course

Legal Administrator Pre-Appointment Course

Senior Leader Course

NOTABLE AWARDS

National Engaged Leader Award - National Society of Leadership and Success (Sigma Alpha Pi)

Bronze Star Medal (valor/exceptionally meritorious performance in combat; awarded three times)

National Champion semi-professional football player; San Antonio Warriors (OL, DL, FB, TE)

Print**CITY OF GARDEN RIDGE VOLUNTEER APPLICATION - Submission #1562****Date Submitted: 10/15/2019****CITY OF GARDEN RIDGE
VOLUNTEER APPLICATION****Name:***

Denise Miner-Williams

Address:*

9063 Schoenthal Rd

Are you at least 18 years of age?*☒ Yes☐ No

If 'No', parent/guardian will need to contact City Hall to sign a 'Minor Work Release'.

Clerical

- ☐ Displays
- ☐ Envelope Stuffing
- ☐ Filing
- ☐ Phone Duty
- ☐ Proofreader
- ☐ Translator

Hands on Skills

- ☐ Carpentry
- ☐ Landscape/ Gardening
- ☐ Photography
- ☐ Videography

Computer/Software (High Proficiency)

- ☐ Microsoft Excel
- ☐ Microsoft PowerPoint
- ☐ Microsoft Word
- ☐ Social Media
- ☐ Website

Library

- ☐ Shelving, phone duty, check in/out, etc.

General

- ☐ Animal Services
☐ FM 2252 sign Updates

Speciality Skills

- ☐ Actor
☐ Certified sign language interpreter

City Commissions/Committees

- ☐ Parks Committee
☐ Planning & Zoning Commission
☐ Quarry Commission
☐ Water Commission
☒ Wildlife Management Advisory Commission

Future Activities

- ☐ Emergency Operations Center
☐ Check On Your Neighbor (COYN)

Special Events (e.g. 4th July)

- ☐ Event Planning
☐ Event Volunteer

If so, which event?

What special skills, education, training, or interests do you have that may be beneficial to the city?

As a Texas Master Naturalist I have a strong interest in natural resource management. With my military (retiree) background and doctoral degree I have organizational skills, educational skills, and the ability to address some data management.

Indicate any languages (other than English) you can speak or write.

NA

Approximately, how many hours per week are you willing to do volunteer work?

as many as needed for the commission

What times of day and days of the week are you generally available? Check all that apply

Sunday

- ☐ Morning
☐ Afternoon
☐ Evening

Monday

- ☐ Morning
☐ Afternoon
☐ Evening

Tuesday

- ☐ Morning
☐ Afternoon
☐ Evening

Wednesday

- ☐ Morning
☐ Afternoon
☐ Evening

Thursday

- ☐ Morning
☐ Afternoon
☐ Evening

Friday

- ☐ Morning
☐ Afternoon
☐ Evening

Saturday

- ☐ Morning
☐ Afternoon
☐ Evening

Are you volunteering

- ☒ As an individual?
- ☐ As part of a group (school, company, etc.)?
- ☐ To meet a court ordered Community Service requirement?

If part of a group, what group?

Volunteer Acknowledgements

I certify that my statements in this application and other required forms, are true, complete, and correct to the best of my knowledge.

I understand that the city may do verification on any information provided by me as part of the volunteer process.

I understand that, in some cases, the City may need to do a personal background check prior to my starting any volunteer work. In such cases, I will provide the City the additional information necessary to complete that check.

I understand that if a medical emergency occurs while I am performing volunteer work, the City will seek emergency medical treatment on my behalf and will also notify the person I designate as my emergency contact.

I understand that, in response to the Texas Public Information Act, situations could arise where the city is required to release to the public information provided by me as part of the volunteer process.

By typing your name below, I confirm I have read and understand these acknowledgements.*

Denise A Miner-Williams

Date*

10/15/2019

DENISE MINER-WILLIAMS

9063 Schoenthal road Garden ridge, TX ·

Citizen of Garden Ridge since May, 2004

Objective: To fill the volunteer position of Wildlife Management Commissioner to serve the Garden Ridge community

PROFESSIONAL EXPERIENCE

9/2012 – PRESENT

ADJUNCT PROFESSOR OF MEDICINE, UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER SAN ANTONIO (UTHSCSA)

Team teaching palliative care

7/2008 – 2015

ASSISTANT PROFESSOR/RESEARCH, UTHSCSA

Created and implemented research grants

7/1978 – 9/1997

US ARMY OFFICER, ARMY NURSE CORPS

Provided and supervised nursing care world-wide; deployed in Desert Storm

EDUCATION

DEC 2005

PHD IN NURSING, UTHSCSA

DEC 1985

MASTER OF SCIENCE IN NURSING, UTEP

MAY 1978

BACHELOR OF SCIENCE IN NURSING, MT. MERCY COLLEGE, CEDAR RAPIDS, IOWA

SKILLS

- Interpersonal skills
- Planning, organizing, data analysis, followup
- Teambuilding
- Educational presentations

»
»
»
»
»
»

ACTIVITIES

2015 – present Texas Master Naturalist (certified since 2016), involved in Bracken Bat Preserve, water specialist activities

9/2016 – present Volunteer with Palliative Care department at Guadalupe Medical Center, Seguin, providing Advance Care planning consults

1/2018 – present Secretary of Board for upcoming charter school, Prelude Prep (charter application in process)

2015-2017 Board member and volunteer for ABODE Contemplative Home for the Dying

2014- present St Vincent de Paul Society team leader

This is an organization that assists the poor and disadvantaged. As team leader I organize the activities of a team of eight as we interview and assist persons in need with the provision of food, rent and utilities

Wildlife Management Advisory Commission Rolling Attendance

	7/16/18 Reg. Mtg.	8/20/18 Reg. Mtg.	9/17/18 Reg. Mtg.	10/15/18 Reg. Mtg.	11/19/18 Reg. Mtg.	12/17/18 Reg. Mtg.	1/28/19 Reg. Mtg.	2/25/19 Reg. Mtg.	3/18/19 Reg. Mtg.	4/15/19 Reg. Mtg.	5/20/19 Reg. Mtg.	6/17/19 Reg. Mtg.	7/15/19 Reg. Mtg.	8/16/19 Reg. Mtg.	9/16/19 Reg. Mtg.
Krawczynski	P	P	P	P	P	P	P	P	P	P	P	A	P	P	P
Segovia	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
McKinney	P	P	P	P	P	A	P	P	P	A	P	P	P	P	P
Kneupper	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Drichta															A
Bippert	P	P	P	P	P	P	P	P	P	P	P	P	A	P	P
Sullivan	P	P	P	A	P	P	U	P	P	P	P	P	P	P	P

P	Present
P-QNM	Present but quorum not meet
E	Excused (Ord. 210 reasons)
A	Voluntary Announced Absence
U	Unannounced Absence
	Not member yet

2019 Wildlife Management Advisory Commission's Attendance at City Council Regular Meetings

	Jan.	Feb.	March	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Total for year
Krawczynski			P					P					2
Segovia	P	P		P			P		P	P			7
McKinney	P				P	P							1
Kneupper	P	P	P	P	P	P	P	P	P	P			9
Drichta									P	P			2
Bippert	P			P									2
Sullivan						P	P	P					2

	Met requirements
	Not met the requirements

Future Agenda Items

Wildlife Management Advisory Commission

November 18, 2019

Regular Meeting

14 days before Meeting	(11/04/19)	Commission and Staff items are due
10 days before Meeting	(11/08/19)	City Administrator and Chair review agenda. City Attorney is sent the agenda for approval.
6 days before Meeting	(11/12/19)	Post Agenda on bulletin board and Commission will receive packet (allowing a day and half for corrections and to request additional information to be added)
4 days before Meeting	(11/14/19)	Post Agenda Packet to City Website
3 days before Meeting	(11/15/19)	(72 hours) – Local Government Code requirement for posting

City Council = Red
Impact Fee Committee = Pink
Quarry Commission = Purple
Planning & Zoning = Green
Water Commission = Blue
Wildlife Management Advisory Commission = Brown
City Holiday = Orange
Municipal Court = Gray

Sun	Mon	Tues	Wed	Thur	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Approval

1. Minutes 10-21-19

Discussion/Reports

1. Wildlife Management Plan and Health of the wildlife in Garden Ridge
2. Police/Animal Services Wildlife Report
3. City Council Update
4. Ordinance 210
5. Future Agenda Items (Commissioners' input / Announce next meeting: Dec. 16 at 6pm)

Training Session

- Chair Segovia – TBD (possibly Humane Society)

December 16, 2019

Regular Meeting

14 days before Meeting	(12/01/19)	Commission and Staff items are due
10 days before Meeting	(12/06/19)	City Administrator and Chair review agenda. City Attorney is sent the agenda for approval.
6 days before Meeting	(12/10/19)	Post Agenda on bulletin board and Commission will receive packet (allowing a day and half for corrections and to request additional information to be added)
4 days before Meeting	(12/12/19)	Post Agenda Packet to City Website
3 days before Meeting	(12/13/19)	(72 hours) – Local Government Code requirement for posting

City Council = Red

Impact Fee Committee = Pink

Quarry Commission = Purple

Planning & Zoning = Green

Water Commission = Blue

Wildlife Management Advisory Commission = Brown

City Holiday = Orange

Municipal Court = Gray

National Night Out = Yellow

Sun	Mon	Tues	Wed	Thur	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Approval

1. Minutes 11-18-19

Discussion/Reports

1. Wildlife Management Plan and Health of the wildlife in Garden Ridge
2. Police/Animal Services Wildlife Report
3. City Council Update
4. Ordinance 210
5. Future Agenda Items (Commissioners' input / Announce next meeting)

Training Session

PENDING FUTURE AGENDA ITEMS

- Education/training session regarding social media from City Attorney (Kneupper)
- Update on research performed on non-drug birth control studies (Segovia).
- Hunting on Hanson Quarry
- Identify signs of wildlife
- Discussion on future surveys, including adult children (age 18 or older) living at home (Kneupper)
- Cost and provider for autopsy of a deer showing signs of Bottleneck (Krawczynski)

UPCOMING EDUCATION/TRAINING SESSIONS