



City of Garden Ridge

9400 Municipal Parkway
Garden Ridge, Texas 78266-2600
(210) 651-6632
Fax (210) 651-9638

MINUTES OF CITY COUNCIL REGULAR MEETING, JANUARY 4, 2017

Members Present:

Mayor Nadine Knaus
Mayor Pro-Tem John McCaw
Councilmember Todd Arvidson
Councilmember Bryan Lantzy
Councilmember Larry Thompson
Councilmember Shelby Trial

Member Absent:

None

City Staff Present:

Nancy Cain, City Administrator
Cynthia Trevino, City Attorney
Ron Eberhardt, Police Chief
Royce Goddard, Water Department Manager (arrived late due to water leak)
Steven Steinmetz, Public Works Director
Shelley Goodwin, City Secretary

Commission Chairs Present:

None

1. Call to Order

With a quorum of the City Council members present, Mayor Knaus called the regular meeting of the Garden Ridge City Council to order at 6:00 p.m. on Wednesday, January 4, 2017, in the City Council Chambers of the Garden Ridge City Hall, 9400 Municipal Parkway, Garden Ridge, Texas 78266.

2. Pledge of Allegiance

Councilmember Trial led the Pledge of Allegiance.

3. Proclamations, Recognitions and/or events

a) Employee recognitions and/or City events

i. Recognitions for City employees

Nancy Cain, City Administrator, stated the Water Department crew received a thank you for assistance with a water meter.

b) Upcoming City events

Nancy Cain, City Administrator, stated the Household Hazardous Waste and Shred Day will be held on Saturday, April 29, 2017.

Councilmember Trial stated he wanted Agenda Items 5. d) iv and 6. d) v. pulled off the Consent Agenda to be considered separately.

Motion: A motion was made by Councilmember Lantzy, seconded by Councilmember McCaw, to approve the Consent Agenda items 5 a)-6 d)iii, remaining items to be considered separately. The City Council voted five (5) for and none (0) opposed. The motion carried unanimously.

6. Business Items

The following items are for discussion, consideration and action.

a) Action on items pulled from the Consent Agenda

- iv. **Public Works Monthly Activity Report**
- **Street and Right-Of-Way Maintenance**
 - **Drainage Facility and Easement Maintenance**
 - **Animal Control (domestic and wild)**
 - **Public Works Projects**

Councilmember Trial stated he pulled this item off the Consent Agenda to recognize Eric Lowman for his work on the Council Chambers sound system. He also inquired about the vandalism in the Paul Davis Park and whether there is a need for a camera.

Steven Steinmetz, Director of Public Works, stated the Police Department found the vandalism and then notified him. He stated everything has been fixed and cleaned, but doesn't feel currently there is a need for a camera.

Motion: A motion was made by Councilmember Lantzy, seconded by Councilmember Trial, to approve item 5. d) iv. pulled from the Consent Agenda. The City Council voted five (5) for and none (0) opposed. The motion carried unanimously.

- v. **Police Department Monthly Activity Report**
- **Traffic Enforcement**
 - **Criminal activity within city**
 - **Code Compliance Enforcement**

Councilmember Thompson inquired about the process of the tree trimming and whether citations have been written yet for violators.

Ron Eberhardt, Chief of Police, stated currently Public Works is taking care of the tree trimming notifications, but once Public Works is finished and the trees have not been taken care of, then the violators will receive a citation.

Councilmember Thompson stated he has received 2 letters from Congressman Smith's office regarding a mailbox for mail pickup in Garden Ridge. The 1st letter was regarding receiving the letter and the 2nd letter was stating that they are continuing to work on this issue.

Motion: A motion was made by Councilmember Trial, seconded by Councilmember Thompson, to approve item 5. d) v. pulled from the Consent Agenda. The City Council voted five (5) for and none (0) opposed. The motion carried unanimously.

- b) **City Engineer Projects Update:**
 - i. **CIP Project for 2013**
 - i. **Status report**
 - ii. **CIP Project for 2015**
 - a) **Status report**
 - b) **Trinity Wells pumpage and infrastructure**
 - iii. **CIP Project for 2016**
 - a) **Status report**
 - b) **Prioritization of additional projects**
 - c) **Seal coating of Municipal Parkway**
 - iv. **Water Master Plan**
 - v. **Sewer System (FM 2252)**
 - vi. **Hickory Bend**

Garry Montgomery, River City Engineering, reviewed his memo (see attached memo) for each CIP project. He stated the Trinity Well #9 & #10 Site Development bid opening is scheduled for late January, so during the February City Council meeting there will be an award of bid. He stated the Commercial Wastewater Service Planning should take an estimated two Impact Fee Committee meetings until a recommendation is made. He also stated he recommends the application of the seal coating on Municipal Parkway be performed when the pavement is warm and dry like during Spring Break when the traffic is reduced.

The City Council agreed by consensus to move forward with the seal coating of Municipal Parkway.

c) Request for City's consideration to correct drainage on Valley Park (Request from Shane Thomas, 21652 Valley Park).

Nancy Cain, City Administrator, stated Mr. Thomas has asked for this item to be pulled from the agenda, until further notice.

d) Oak Wilt:

- i. **Request for City participation in oak wilt mitigation in active event on Glen Cove**

Nancy Cain, City Administrator, stated the City of Garden Ridge has been notified about a case of Oak Wilt. She stated the State Forest Services has provided options for treating and containing the case. She stated the treatment option is trenching, but that option can be very expensive. She also stated a resident that is affected by this case of Oak Wilt is heading up a way to help contain it.

Jerry Barucky, stated he has been affected by the case of Oak Wilt and has been doing some research on trenching and is asking the City to assist with the cost. He provided a letter to the City Council (see attached letter) regarding the potential cost and research. Mr. Barucky asked the City Council for financial assistance with offsetting the cost of containing the Oak Wilt.

Lillian Barucky, stated if this case is not contained it could be very destructive to our community.

Councilmember Arvidson left the dais due to a conflict of interest (affidavit filed).

Cynthia Trevino, City Attorney, stated the City has a duty to fund City emergencies, but not sure if this issue would qualify. She stated she will do some research regarding the qualification. She also stated

if the City could be involved then it would need to be set up as a grant program with guidelines and application process.

The City Council discussed holding a Special Meeting regarding Oak Wilt, setting up a Go Fund Me account so residents can contribute, and other ways the City can provide assistance in these types of circumstances. The City Council also stated when it comes to trenching in the City right-of-way, they are responsible and also consider creating a budget line in the upcoming budget cycle.

e) Deer/Wildlife Management

i. Update on the Deer Management Trap, Transport and Process Program/Permit

Ron Eberhardt, Chief of Police, reported the nets have been down since December 15, 2016. He stated currently 80 deer have been trapped.

ii. Update on Petition received on December 7, 2016

Nancy Cain, City Administrator, stated the City received a petition to stop the netting, trapping and killing of deer in the City of Garden Ridge, Texas on December 7, 2016. She stated 42 people signed the petition, but only 9 were residents of the City of Garden Ridge.

iii. Discussion and possible approval of Ordinance 196-012017 of the City Council of the City Of Garden Ridge creating a Wildlife Management Advisory Committee for the purpose of studying the feasibility of managing the wildlife populations, particularly white-tailed deer, and tasked with the development of a plan to mitigate impacts caused by wildlife and to reassure the quality of life for residents of Garden Ridge; providing for the purpose and duties of the Advisory Committee, composition and term of office and providing an effective date.

The City Council discussed the Volunteer Interest Forms they received and the number of residents who provided the required resume. They also discussed the difference between a committee and commission, and a need for a balance of both for and against the issue to serve and work together. The City Council discussed the options for dealing with the overabundance of deer population and the relocation requirements. They also discussed sending out another survey and a group of residents meeting together to do education, deer counts, and look at all methods of dealing with deer population.

The City Council agreed by consensus to continue the collection of applications, to send out another survey, and not to appoint a committee or commission at this time.

iv. Discussion and possible consideration of appointments to the Wildlife Management Advisory Committee.

The City Council did not discuss this item due to the consensus of the previous item.

f) Consider pledging to It's Time Texas Community Challenge, which recognizes that a healthy community is more united, more productive, more prosperous, and committed to the health of the community.

Mayor Knaus stated she received a 2017 Community Challenge to unite for a healthy community. She stated the City can earn points for taking the challenge. She stated it is a way for Texas communities to demonstrate their commitment to healthy living.

The City Council agreed by consensus to support and enter the It's Time Texas Community Challenge.

- g) Update and possible consideration of Resolution 401-122016 banning the use of pesticides containing glyphosate on City owned and maintained property (postponed from December 7, 2016 City Council Meeting).**

Councilmember Trial asked for this Item to be pulled until further notice.

h) Community Center:

- i. Proposed amendments to Rental Contract (postponed from December 7, 2016, City Council Meeting).**

Councilmember Lantzy stated this item needs to be postponed until February 1, 2017 so he can review the new changes.

Ron Eberhardt, Chief of Police, stated 5.c. needs to be changed to \$40 to match the hourly rate for Comal County hourly rate for security.

The City Council agreed by consensus to postpone the agenda item until February 1, 2017.

i) City Council Communication Projects:

- i. City Council Idea/Suggestions**
- ii. Citizen Concern/Input Process**
- iii. Discussion on communication efforts between City and citizens**

Nancy Cain, City Administration, reviewed the City Council Communication items and stated there were no Citizen Concern/Input Process forms this month.

Shelley Goodwin, City Secretary, reviewed memo regarding Better Communication for Better Government. She also reviewed the iVolunteer Garden Ridge campaign for getting residents involved.

The City Council reviewed the communication and iVolunteer Garden Ridge and that the Boards, Commission and Committees be expanded to show a list of the current Commission vacancies and candidates.

j) Status Reports:

- i. Animal Control Ordinance amendments**
- ii. Sign Ordinance amendments**
- iii. Personnel Policy**

Cynthia Trevino, City Attorney, provided an update on the Animal Control Ordinance amendments, Sign Ordinance amendments and Personnel Policy. She stated the Animal Control Ordinance amendments are being reviewed by Staff and the Sign Ordinance amendments will be reviewed by Planning and Zoning Commission this month.

Councilmember Trial suggested Human Resource Agencies who work on personnel policies be used to work on the City's personnel policy.

The City Council discussed the option of sending out a RFP for creating a personnel policy and the cost.

The City Council agreed by consensus to bring back the details of possible RFP and cost of another company creating a personnel policy.

k) Update from the Garden Ridge Parks Committee:

- i. City Parks plan**
- ii. Update on Walking Trails**

Councilmember Trial stated the Parks Committee is planning to hold a Ribbon Cutting Ceremony at the end of February for the celebration of the new playground equipment. He would like to invite the Mayors from the surrounding cities.

l) Update on the City of Garden Ridge Elections

Nancy Cain, City Administrator, reviewed the Election Candidate Calendar-At-A-Glance for the upcoming May 6, 2017 City of Garden Ridge General Election.

m) Planning and Zoning Commission Recommendations and Possible Action:

No report.

n) Quarry Commission Recommendations and Possible Action:

No report.

o) Water Commission recommendations and Possible Action:

No report.

p) Future Agenda Items requested by City Council:

- i. Rolling Agenda**

The City Council reviewed the Rolling Agenda and items returning at the February City Council Regular Meeting.

7. Citizen's Participation – Limit remarks to three (3) minutes per citizen

Ken Kneupper, 8891 Schoenthal Rd., stated the last deer survey was created with the help of Texas Parks and Wildlife and feels the next survey should be too. He also reminded residents that the deer are property of the State.

Cindy Segovia, 8435 Twisted Oaks, stated Texas Parks and Wildlife has someone on staff that can create surveys. She also suggested the City Council do a Press Release regarding the survey.

8. Reports and Comments from Mayor and City Councilmembers

The Mayor and/or City Councilmembers may comment, make general announcements and/or provide progress reports on events, activities and/or committees/board meetings concerning the following:

**Northeast Partnership
Schertz-Seguin Local Government Corporation ("SSLGC")
Cibolo Valley Local Government Corporation ("CVLGC")
City Water Commission
City Quarry Commission
City Planning & Zoning Commission
Garden Ridge Police Academy Alumni Association
Citizens on Patrol
Garden Ridge Lions Club**

Comal County
Comal ISD/Garden Ridge Elementary
Guadalupe County
Bexar County
Alamo Area Metropolitan Planning Organization ("MPO")
TXDOT
Joint Base Land Use Study-Randolph
Greater Bexar County Council of Cities
Lonestar Light Rail
Northeast Lakeview Friends of Nighthawk
Boy Scouts and/or Girl Scouts

Councilmember Thompson stated the Citizen on Patrol Academy classes will begin in January and be held on Tuesday nights from 6 p.m. till 9 p.m. He stated there are still a few places available.

Councilmember Arvidson stated Comal ISD will be holding a Bond Election which would include a new High School.

Councilmember Arvidson stated the Boy Scouts, Girl Scouts and Eagle Scouts are working on a chess board project for the City.

Councilmember Trial stated he attended the Comal ISD Meeting on December 15, 2016. The meeting discussed Bond options and two of the options included a high school in the Garden Ridge area.

Councilmember Trial stated he has questions for the Planning and Zoning Commission but no way to ask them since they did not give an update. He requested the questions be added to the minutes and put on the next City Council Regular Meeting.

Mayor Knaus stated the NEP is holding a reenactment of the Freedom Riders. This event begins in Selma and ends in Kirby. The end will be held at Cowboys Dance Hall with a celebration where Nate Evans and the Temptations will be playing; the cost is \$48 for VIP and \$28 for general admission.

10. Executive Session

The City Council will recess its open meeting and reconvene in Executive Session:

- i. Pursuant to Texas Government Code § 551.074, to deliberate the evaluation and duties of the position of Public Works Director in connection with the annual review process as part of the development of the City's strategic plan.**
- ii. Pursuant to Texas Government Code Chapter § 551.071 (legal advice) to deliberate upon and seek legal advice related to the roles and responsibilities of the Mayor.**

Mayor Knaus announced the City Council will recess into Executive Session at 8:29 pm, in accordance with Section Code 552.074, to deliberate the evaluation and duties of the position of City Administrator and Section Code 551.071 to deliberate and seek legal advice related to the roles and responsibilities of the Mayor.

Mayor Knaus adjourned the Executive Session at 9:34 p.m. and the City Council reconvened back into regular session.

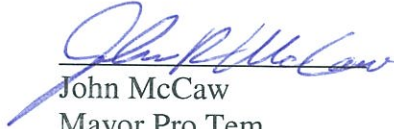
11. Reconvene

The City Council will reconvene into Regular Session upon conclusion of the Executive Session and may take action on any item posted for Executive Session, as necessary

No action taken.

12. Adjournment

There being no further business, the Wednesday, January 4, 2017 Garden Ridge City Council regular meeting was adjourned at 9:35 p.m. by Mayor Knaus.


John McCaw
Mayor Pro Tem

ATTEST


Shelley Goodwin, TRMC
City Secretary

**SIGN IN TO SPEAK AT THE January 4, 2017
CITY COUNCIL REGULAR MEETING
CITIZEN COMMENT PERIOD**

Rules for Citizen's Participation:

The City Council welcomes citizen participation and comments at all of their Council Meetings. As a courtesy to your fellow citizens and out of respect to our elected officials, we request that if you speak, that you please follow these guidelines.

- a. Direct your comments to the entire Council, not to an individual member, nor to the audience.
- b. Show the City Council the same respect and courtesy that you would like to be shown.
- c. Limit remarks to three (3) minutes per citizen during Item 5 and to three (3) minutes per citizen during Item 8.
- d. Citizens' comments will be limited to one (1) hour in Item 5 and thirty (30) minutes in Item 8.
- e. Citizen comments may be deferred to a specific Business Item set forth in Section 7, below, if such comments pertain to such Business Item.

NOTE: The Texas Open Meetings Act permits a member of the public or a member of the governmental body to raise a subject that has not been included in the notice for the meeting. However, any discussion of the subject must be limited to a proposal to place the subject on the agenda for a future meeting and any response to a question posed to the Council is limited to either a statement of specific factual information or a recitation of existing policy. TEX. GOV'T CODE § 551.042.

Disclaimer: Any disruptive behavior, including shouting or derogatory statements or comments, will be ruled out of order by the Presiding Officer. Continuation of this type of behavior could result in a request by the Presiding Officer that the individual leave the meeting, and if refused, an order of removal.

NAME

ADDRESS

SUBJECT

Item Tony Boreddy

2.

3.

4.

5.

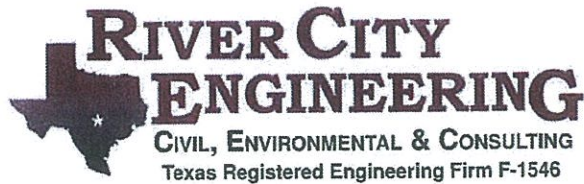
6.

7.

8.

9.

10.



MEMORANDUM

DATE: DECEMBER 27, 2016
TO: CITY OF GARDEN RIDGE – CITY COUNCIL
FROM: RIVER CITY ENGINEERING (RCE) *ADP*
RE: PROJECT UPDATES FOR JANUARY 2017 COUNCIL MEETING

2013 CIP Project – Warranty Repairs

The contractor will schedule the seal coating for this repair once paving has begun in the new CIP project area, in early spring. The contractor has agreed to repair a section of the roadway on Timber Rose that has failed near Bluebell as part of their warranty repair.

2015 CIP Project – Waterlines, Street and Drainage

Waterline installation continues in the Sumac Cove area of the project. Drainage and pavement repairs are underway throughout the project area. Curbing will continue once pavement and subgrade repairs are complete. Paving will begin once all curbing, driveways and topsoil placement has been completed in the Teakwood to Fairview portion of the project.

Six pay requests have been approved for this project totaling \$1,093,751.70. No change orders have been requested or approved at this time.

Construction staking has begun in the Gloxinia area of the project. Waterline trenching will begin in this location in the next few days.

2016 CIP Project – Street improvements

Survey work has been completed on the Park Lane area. The construction documents are in process.

Well 9 & 10 Site Development

We have received TCEQ approval for the plans and specifications on this project. We are finalizing edits to the bid documents and establishing bid dates. We plan to advertise for bid by the end of this week, December 30, 2016.

The bid opening will be scheduled to make an award recommendation at the February Council Meeting.

Commercial Wastewater Service Planning

Committee meeting scheduled for January 19

Begin design and establish agreement with CCMA

Verify TxDOT right-of-way expansion limits

Water Master Plan Update

The water master plan report has been completed. The report will be discussed at the next Impact Fee Committee meeting scheduled for January 19

Hickory Bend Drainage – Retaining Wall Project

Work has been completed on this project by Border Construction Services. The final inspection was held December 22, 2016

Seal Coat and Striping Municipal Pkwy

We recommend preparing a request for proposal (RFP) for this project and advertising for bid. Of the two bids requested by local contractor only one was responsive to the City's requirement. We also recommend completing this work in the spring. Typically, you seal coat in the March to August timeframe. The application of the seal coat is most effective when the pavement is dry and warm. This work could be scheduled for Spring Break to take advantage of the reduced traffic if Council wishes to provide a schedule in the RFP.

Members of the Garden Ridge City Council,

As you know, we are currently facing a serious oak wilt situation threatening nearby properties in the Glen Cove area. An instance of oak wilt has been located in a couple of trees at 20803 Glen Cove. The owner of that property decided that he would not participate in trenching services prescribed by the state Forest Service Oak Wilt expert, Bob Edmonson.

In October, Jerry Barucky took on the responsibility of researching factors and options for addressing this problem. He met with seven immediate adjacent property owners and our Garden Ridge City Administrator, and he had the utilities locaters for electric and communications lines outline the paths of their lines around the Ashley and adjacent properties. He arranged visits from four contractors that could provide the trenching services prescribed. Though it took a while to get back their rough estimates, he assembled their suggestions and responses and summarized their recommended approaches and costs, outlining potential pros and cons, in the **attached document**. You'll see that solutions and ultimate costs can vary depending on the type of soil that the trench will go through.

While the summary provides more detailed factors considered in determining options and costs, a short version of the potential possible costs for each of four of the property owners surrounding the Ashley property who will have the potential trench running through their property is as follows:

1. **Buchner:** From \$1,000 to as much as \$4,800, trench and backfill, no restoration
2. **Eardley:** From \$3,000 to more than \$9,200, includes restoration of fence portions, lawn and sprinkler system
3. **Barucky:** From \$6,200 to \$9,600 includes restoration of fence portions, lawn & sprinkler system
4. **Berg:** Approximately \$5,200 includes partial restoration and repair of portion of driveway

He recently provided a summary of the possible trenching options and costs to adjacent property owners. The affected owners having trenching done will be deciding soon on their courses of action. Some of these owners will find it difficult to meet the financial burden of this project. To ensure that their decisions are based on the most effective, rather than just the cheapest, options, we are collectively asking the City of Garden Ridge to help offset the cost of this trenching effort.

We are asking the City to provide support for 25% of the costs up to a total of \$6,000. The reimbursement would be prorated among those properties undertaking trenching based on the charges each incurs for their portion of the project. Failure to contain this oak wilt immediately will engage an ever widening number of properties, with expanded trenching costs to homeowners and City far beyond the current effort.

We will need to know your response as quickly as possible since we wish to complete the work by the end of January to stop the disease spreading through the root systems to our properties

Helmut Buchner – 20506 Bat Cave Rd

Todd Arvidsson – 20506-2 Bat Cave Rd

George Berg – 20806 Glen Cove

Eric Eardley – 20807 Glen Cove

Casey Lowe – 20811 Glen Cove

Jerry Barucky - 20806 Woodland Cove

Jim Roberts – 20810 Woodland Cove

Mark Mattison – 20814 Woodland Cove

Potential Costs Involved in Oak Wilt Trenching Project

A short version of the potential possible trenching costs for three of the property owners surrounding the Ashley property, as outlined by the Texas Forest Service expert, who will have the trench running through their property is as follows:

Total for three properties: \$16,000 if total rocksaw; \$24,600 if backhoe and hoe-ram are used

By Individual Property:

20506 Bat Cave Rd.: From \$1,000 for a shallower 54" rocksaw trench to as much as \$4,800 for a 72" backhoe and hoe-ram trench

20807 Glen Cove: From about \$7,800 for rocksaw to about \$9,200 for backhoe & hoe-ram (includes restoration of fence, lawn, and sprinkler system)

20806 Woodland Cove: From \$7,200 for rocksaw to \$9,600 for backhoe and hoe-ram (includes restoration of fence, lawn and sprinkler system)

Additional costs for trench extension across Glen Cove to Garden Ridge Club property:

Property across Glen Cove (20806, 20810, 20814): From \$5,200 for rocksaw to \$7,400 for backhoe and hoe-ram (includes restoration of fence, lawn and sprinkler system)

These trenching costs are in addition to the disruption to homeowners' lives and landscaping. Nevertheless, this must be done to save our oaks and stop the expansion to other areas of the FW neighborhood.

TRENCHING OUTLINE RECOMMENDED BY STATE FOREST SERVICE



Bond 2017 Options

(as presented to Board of Trustees – December 15, 2016)



OPTION A

HIGH SCHOOL #4
Capacity: 900 Students

• \$109_M

HIGH SCHOOL #5
Capacity: 2,500 Students

• \$141_M

ELEMENTARY
Design Only

• \$2_M

Land

• \$4_M

Buses

• \$3_M

M/O

• \$3_M

\$262_M BOND

No Tax Impact

Pros +

- + No tax increase
- + Eases overcrowding at SVHS & CHS
- + Funds two new high schools
- + Funds elementary prototype design
- + Funds only the immediate needs for land, buses and existing facilities

Cons -

- Does not fund elementary school construction
- Less for land, buses, and existing facilities



OPTION B

HIGH SCHOOL #4
Capacity: 900 Students

• \$109_M

HIGH SCHOOL #5
Capacity: 2,500 Students

• \$141_M

ELEMENTARY SCHOOL #19

• \$34_M

ELEMENTARY SCHOOL #20

• \$34_M

Land

• \$6_M

Buses

• \$6_M

M/O

• \$3_M

\$333_M BOND

Tax Impact + \$0.03

Pros +

- + Funds two new high schools
- + Funds two new elementary schools
- + Provides funds for land, buses and M&O

Cons -

- Requires tax increase
- Earliest elementary schools can open is 2022



9TH GRADE CENTER OPTION C

HIGH SCHOOL #4
Capacity: 900 Students

• \$109_M

Land

• \$6_M

Buses

• \$6_M

M/O

• \$3_M

\$124_M BOND

No Tax Impact

Pros +

- + No tax increase
- + Elimination of HS#5 reduces operational cost
- + Addresses growth at CHS
- + Addresses most immediate needs for land, buses and existing facilities

Cons -

- No new HS for South 281 area
- Opens combined Middle School with 1,200 students
- South 281 to SVHS transportation issues continue
- Off-site 9th grade center creates considerable logistical issues
- Requires increase in staff
- Affects academic performance



OPTION D

Land

\$6_M

Buses

\$6_M

M/O

\$3_M

\$15_M BOND

No Tax Impact

Pros +

- + No tax increase
- + Addresses most immediate needs for land, buses and existing facilities
- + Reduces impact on operations budget by eliminating the need to staff and open new campuses

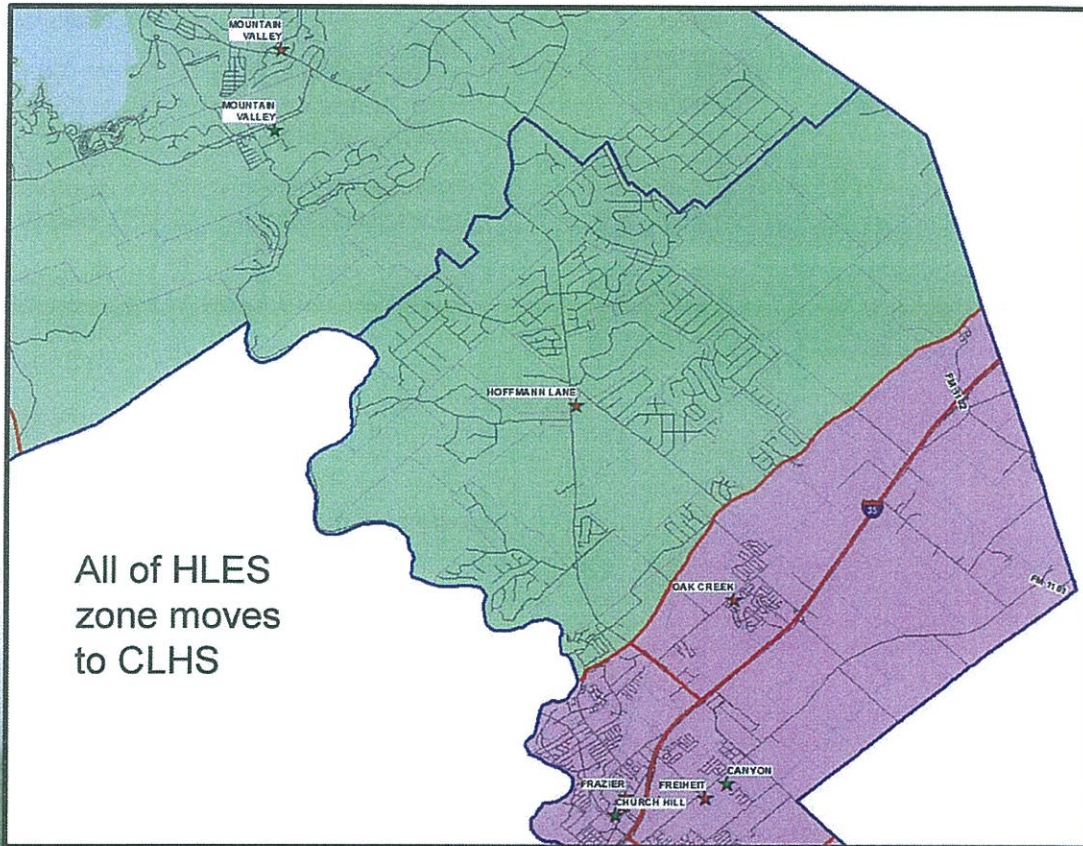
Cons -

- Requires 18 portable classrooms at CLHS
- CLHS becomes 6A school overnight
- Middle School boundaries will also need to be adjusted
- Potentially can split elementary and middle school feeder patterns
- Increased transportation cost of up to \$600,000



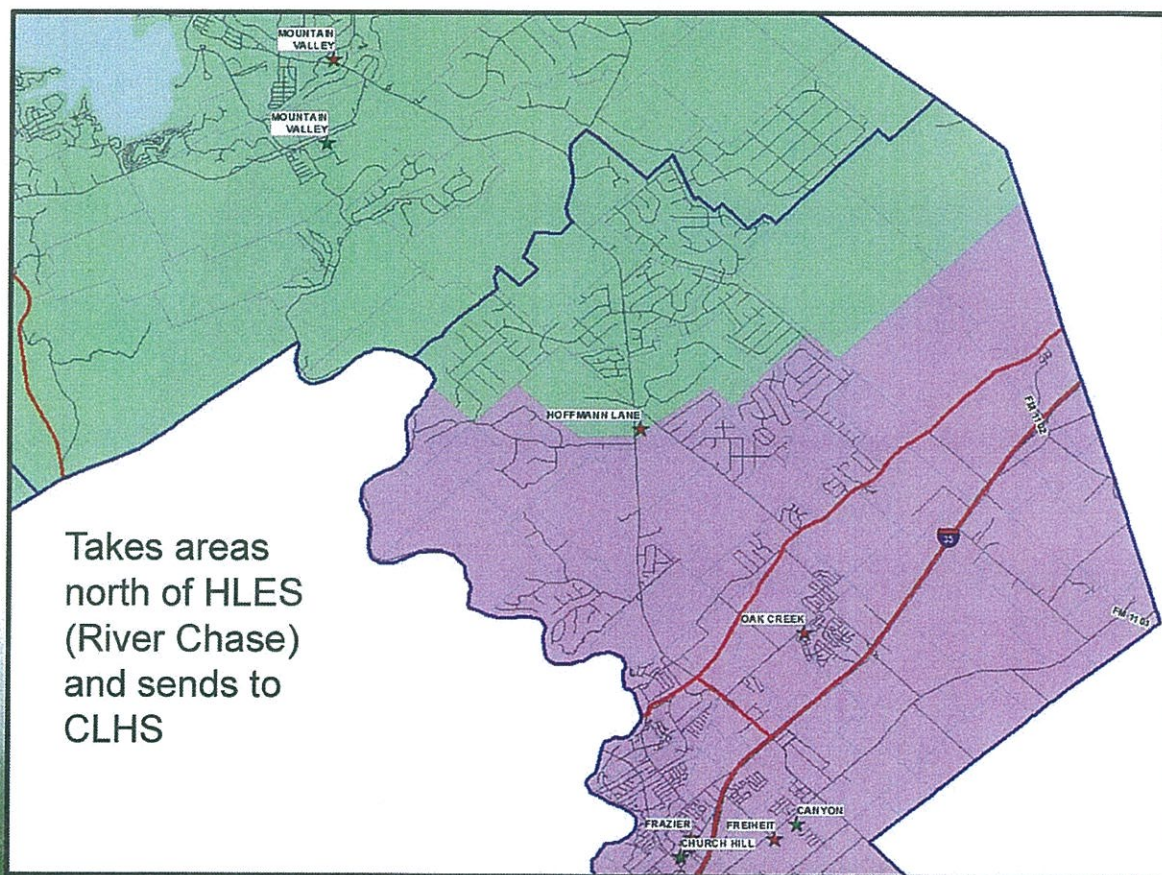
OPTION D: CHS – CLHS Enrollment Balancing Scenario 1

SCHOOL	CAPACITY	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
CANYON	2,450	2,290	2,294	2,349	2,412	2,488	2,620	2,862	3,055	3,190	3,363	3,440
CANYON LAKE	1,375	1,933	1,857	1,889	1,917	1,936	1,944	2,074	2,149	2,219	2,312	2,338



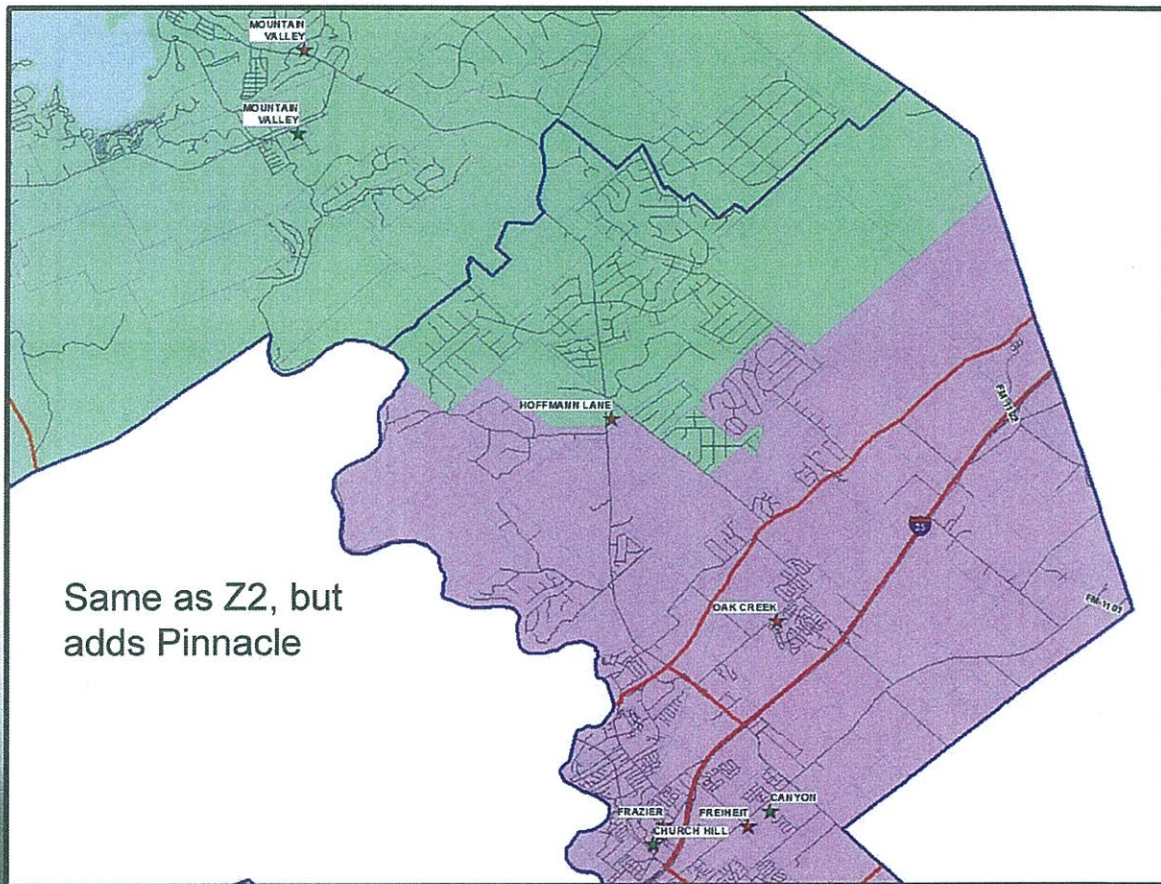
OPTION D: CHS – CLHS Enrollment Balancing Scenario 2

SCHOOL	CAPACITY	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
CANYON	2,450	2,558	2,546	2,601	2,666	2,740	2,876	3,134	3,342	3,488	3,673	3,752
CANYON LAKE	1,375	1,803	1,747	1,788	1,817	1,842	1,849	1,960	2,022	2,083	2,161	2,186



OPTION D: CHS – CLHS Enrollment Balancing Scenario 3

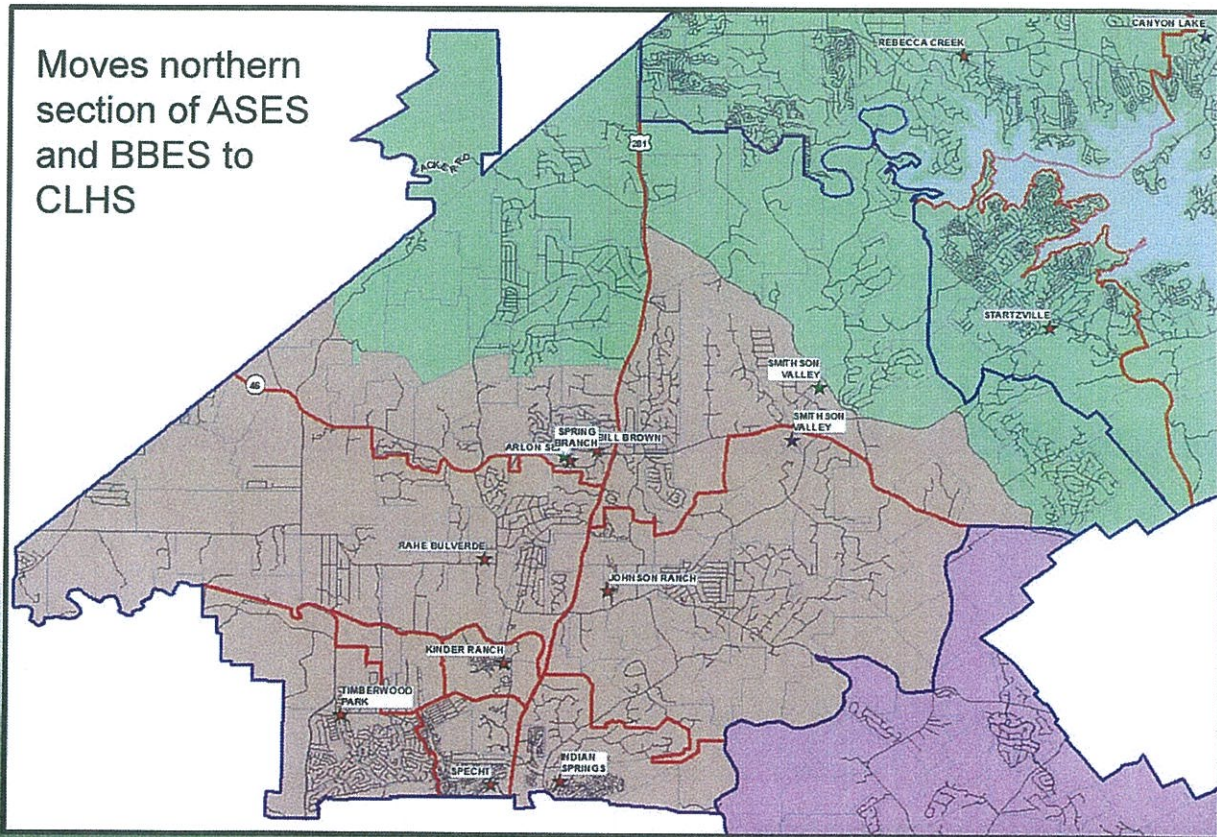
SCHOOL	CAPACITY	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
CANYON	2,450	2,482	2,476	2,534	2,600	2,677	2,812	3,066	3,270	3,413	3,595	3,674
CANYON LAKE	1,375	2,044	1,979	2,029	2,080	2,125	2,163	2,299	2,390	2,476	2,567	2,611



OPTION D: SVHS – CLHS Enrollment Balancing Scenario 1

SCHOOL	CAPACITY	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
CANYON LAKE	1,375	1,933	1,857	1,889	1,917	1,936	1,944	2,074	2,149	2,219	2,312	2,338
SMITHSON VALLEY	2,450	2,352	2,419	2,577	2,681	2,820	3,016	3,135	3,308	3,531	3,625	3,830

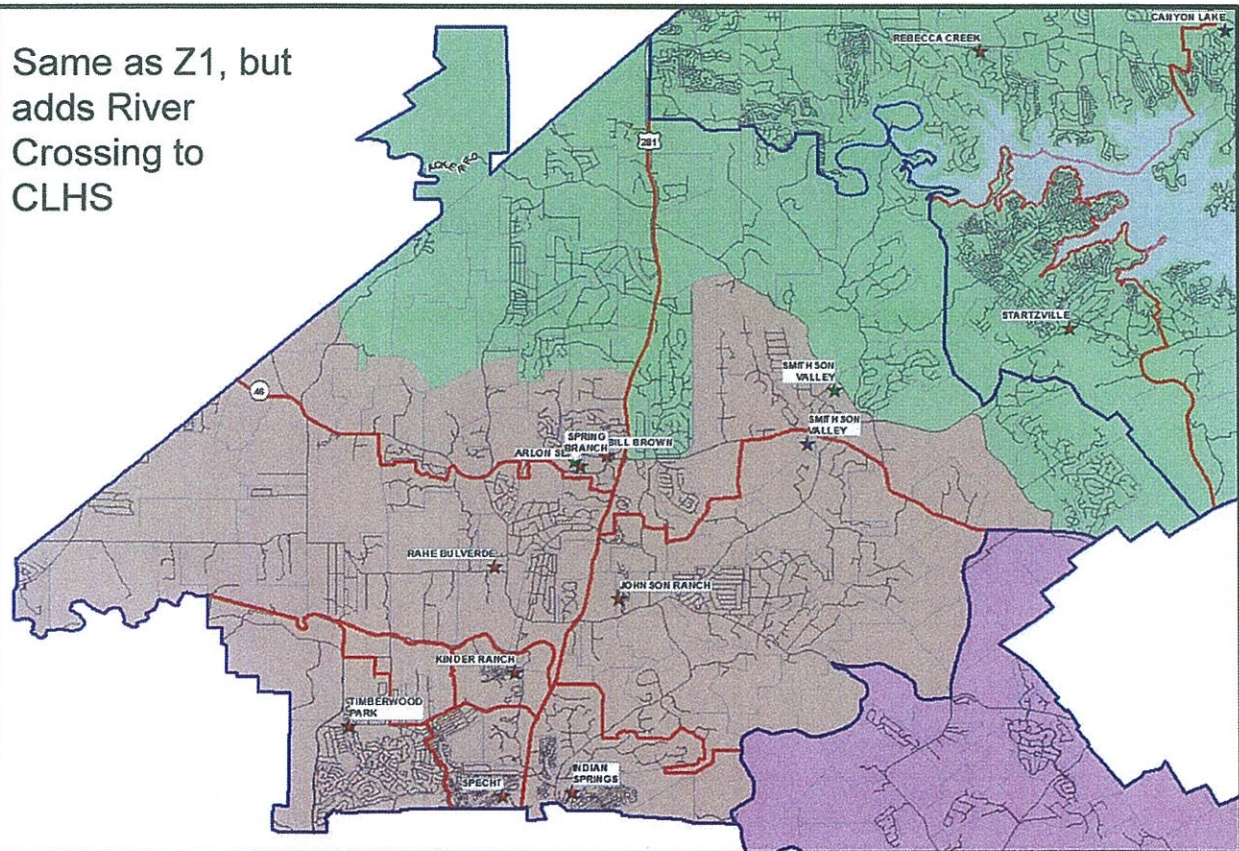
Moves northern
section of ASES
and BBES to
CLHS



OPTION D: SVHS – CLHS Enrollment Balancing Scenario 2

SCHOOL	CAPACITY	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
CANYON LAKE	1,375	1,803	1,747	1,788	1,817	1,842	1,849	1,960	2,022	2,083	2,161	2,186
SMITHSON VALLEY	2,450	2,214	2,277	2,426	2,527	2,662	2,855	2,977	3,148	3,369	3,466	3,670

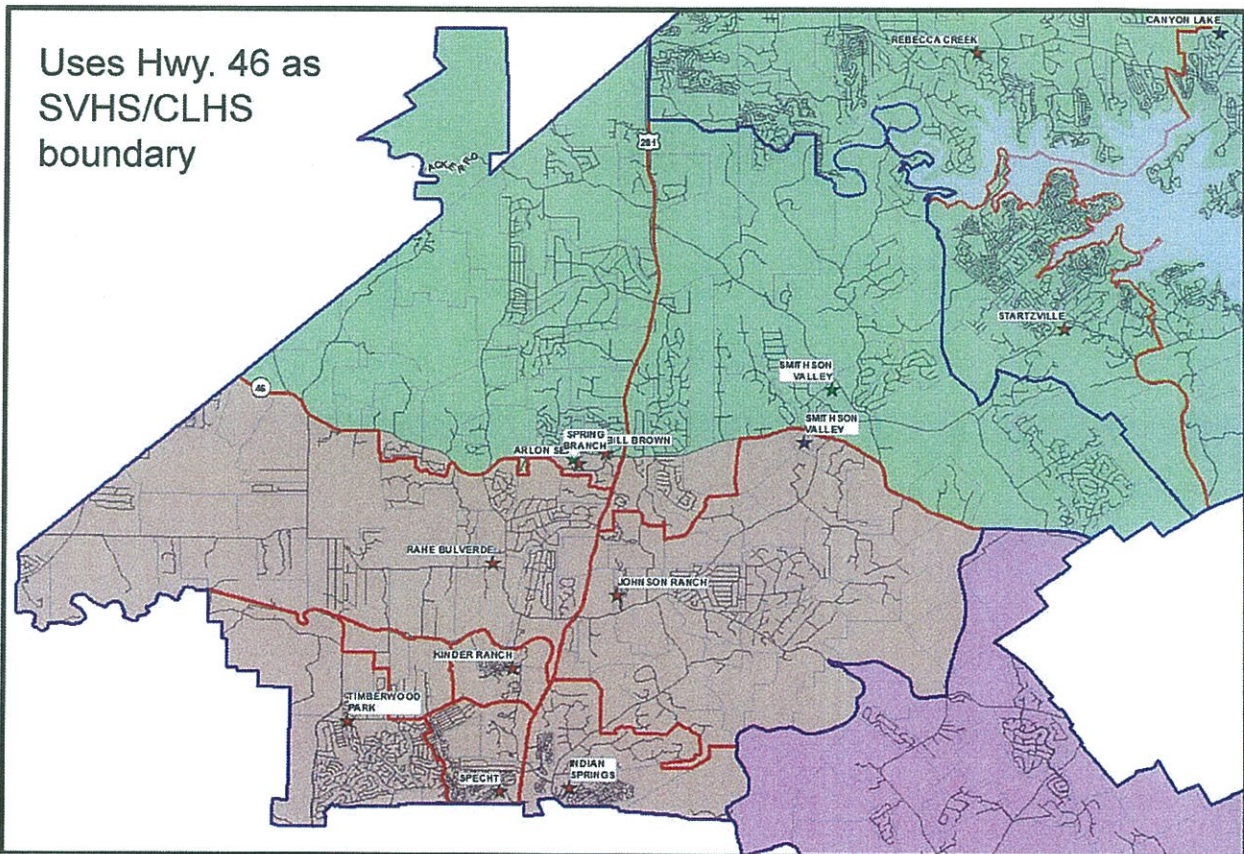
Same as Z1, but
adds River
Crossing to
CLHS



OPTION D: SVHS – CLHS Enrollment Balancing Scenario 3

SCHOOL	CAPACITY	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
CANYON LAKE	1,375	2,044	1,979	2,029	2,080	2,125	2,163	2,299	2,390	2,476	2,567	2,611
SMITHSON VALLEY	2,450	2,049	2,115	2,252	2,330	2,442	2,605	2,706	2,852	3,051	3,138	3,323

Uses Hwy. 46 as
SVHS/CLHS
boundary



\$150,000 Oak Wilt fund total goal

Oak Wilt fund goal - resident portion

\$100,000

Oak Wilt fund goal City portion - (Budget 2017-2018)

\$50,000

Approximate number of homes in the City

1400

Assessment per home to achieve \$100k resident portion

\$71.43

Round up assessment per home

\$72.00

Example

		Rounded up to nearest \$1,000	
Oak Wilt fund falls below \$100k	\$85,400	\$86,000	
Oak Wilt fund shortage from \$150k goal	\$64,600	\$65,000	
Two thirds of shortage assessed to residents	\$42,636	\$43,000	
One third of shortage assessed to City	\$21,964	\$22,000	

\$43,000 Assessment (per household - 1400 households)

\$30.71

Rounded up assessment per household

\$31.00

When P&Z refers to the "Bracken Area", what has P&Z defined as the boundaries of the "Bracken Area"?

There is a rock wall on the southeast side of FM2252 across from the 'Forest of Garden Ridge' subdivision. Will P&Z consider designating that wall for historic preservation?

What changes to existing zoning has P&Z identified?

Based on the remaining open properties in the City, what is P&Z's population timeline projections?

Has P&Z produced a prioritized list of projects for the foreseeable future? I'd like to see P&Z produce a Gantt chart to visually show their plans for the next three years.

The "Vision of the Future" document has been out in the public for close to three months, what revisions to this document does P&Z recommend?

Has P&Z talked to TXDOT about the FM2252 expansion? How much would it cost to lay down a quiet road surface within our City limits? Can TXDOT insert a median? Has P&Z considered future turn lanes?

I would like P&Z to keep an ongoing list and map of the number and location of vacant residential lots still available for build out? Can P&Z please give us their ad valorem projections for the next 10 years?

Has P&Z compiled a list of desirable and undesirable types of businesses for the City.

Has P&Z compiled a list of architectural parameters for new business construction.

What is P&Z's plan for future Town Hall meetings to discuss commercial businesses?

Another way to increase our ad valorem taxes is to create infrastructure improvements that raise our property values. Has P&Z explored this possibility with real estate professionals?

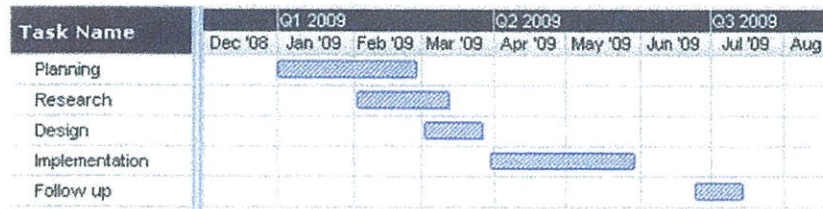
When will P&Z bring City Council a list of objectives as a result of meeting with a Professional Planner?

What is a Gantt chart?

A Gantt chart, commonly used in project management, is one of the most popular and useful ways of showing activities (tasks or events) displayed against time. On the left of the chart is a list of the activities and along the top is a suitable time scale. Each activity is represented by a bar; the position and length of the bar reflects the start date, duration and end date of the activity. This allows you to see at a glance:

- What the various activities are
- When each activity begins and ends
- How long each activity is scheduled to last
- Where activities overlap with other activities, and by how much
- The start and end date of the whole project

To summarize, a Gantt chart shows you what has to be done (the activities) and when (the schedule).



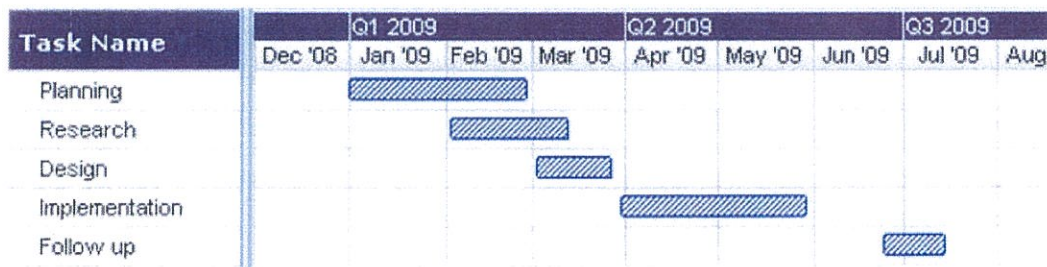
A simple Gantt chart

What is a Gantt chart?

A Gantt chart, commonly used in project management, is one of the most popular and useful ways of showing activities (tasks or events) displayed against time. On the left of the chart is a list of the activities and along the top is a suitable time scale. Each activity is represented by a bar; the position and length of the bar reflects the start date, duration and end date of the activity. This allows you to see at a glance:

- What the various activities are
- When each activity begins and ends
- How long each activity is scheduled to last
- Where activities overlap with other activities, and by how much
- The start and end date of the whole project

To summarize, a Gantt chart shows you what has to be done (the activities) and when (the schedule).





Services
Benefits
Social
Network
D & I
Downloads

People Services

We support small businesses that cannot afford a part-time / full-time HR professional, we bill at a low flat rate of \$35/hour no long term contracts.

We want to help maximize your small business's performance. Schedule a consultation appointment with one of our

Your Affordable Small Business Human Resource Advisors

Diversity

We are dedicated people service to diversity and inclusion of your company—hire our team to help you harness your employees' talents and cultural traditions—creating an environment where they are valued for their uniqueness creating a true inclusive workplace environment.

HR Consulting

Résumé Service / Career / Job Search
Employee HR Questions
Diversity & Inclusion
Employee / Labor Relations
Workplace Investigations
Policy Review
Employee Handbook (Writing / Review)
Ethics



Human Resource (HR) Consulting

Compensation Strategy

Compensation studies are a service in which we assist organizations in applying fundamental consulting disciplines to the identification and evaluation of appropriate market pay data, internal worth of jobs/positions, organizational considerations, and current fiscal resources to determine recommended job/position classifications and a structured plan of pay level ranges.

TAG can assist with:

- Bonus/Incentive Programs
- Wage Increase Guidelines
- Compensation Strategy

Employee Handbooks/Policies

An update-to-date, legal handbook is essential for all businesses - large or small. An employee handbook communicates policies, benefits and work standards to all employees in a single document. It provides an appropriate means through which the employer can disseminate legally required policies, such as anti-harassment, family and medical leave or drug testing policies. It also provides valuable guidance for supervisors regarding the implementation and enforcement of company policies. This promotes uniform and consistent treatment of employees, thus reducing the risk of discriminatory treatment. Internal policies and procedures can mean the difference between effective and ineffective management.

The Arnold Group can help you design the internal procedures behind your handbook policies and train your managers and supervisors in their part of the process. TAG can audit your current handbook or develop a customized handbook to ensure your content is current, relevant and required. Whether it's just one policy you need to add or an entire handbook, our experienced staff will assist you in developing clear and appropriate policies that are up-to-date and tailored for your industry and company culture.

TAG can assist with:

- Communication to Employees
- Legal Compliance



FMLA / ADA Policy and Procedure Audit

209.728.8905 →

Affordable FMLA/ADA Trainings



[HOME](#)

[ABOUT](#)

[HR CONSULTING](#)

[ADA / FMLA](#)

[HR EXPERT WITNESS](#)

[HR TRAINING](#)

[CAREER GPS](#)

[PAYMENT](#)

Policy Manual / Employee Handbook

Does your policy manual sit in a drawer, unrevised since it was first authored and rarely consulted by anyone until a full-blown conflict invades the comfortable routine? The procedures and policies that are gathering dust are unenforceable if they have not been effectively communicated and consistently applied.

Is it time to blow the dust off the prototype and determine whether your policies and procedures...

- ▲ Are communicated effectively to all employees, including recent hires
- ▲ Are understood and encourage compliance
- ▲ Satisfy legal requirements
- ▲ Are routinely and uniformly enforced
- ▲ Augment company mission and goals
- ▲ Receive periodic review and maintenance
- ▲ Are consistent with your practices

